Human Resources Committee May 2018

Appendix E

NEWS@SLCEK • @ SLCek

EQUALITY & CHOICES EVENT

after their wellbeing.

Celebrating difference, promoting a wider

understanding of equality and sharing lots of ways of helping students and staff look

Tues 27th – Thur 29th March Ground Floor Atrium

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A great week was had by all at our Equality and Choices event!

We had such a fantastic week at our Equality & Choices event. Organisations from across Scotland visited the College to promote their services including Voluntary Action South Lanarkshire, Lead Scotland, Terrence Higgins Trust Scotland, Scottish Fire and Rescue Service, Sense Scotland, ENABLE Scotland, Lanarkshire Rape Crisis, NHS 24, Victim Support Scotland, Alzheimer Scotland Lanarkshire, Anytime Fitness East Kilbride, Kilbryde Hospice, Moira Anderson Foundation, Swap and Save One Stop Shop, St Andrew's First Aid, Equality Network, Show Racism the Red Card Scotland, The Fiona Elizabeth Agnew Trust, Inspire Catering, South Lanarkshire & East Renfrewshire Women's Aid, Free from Fear, Hamilton Information Project for Youth, Wellbeing Scotland, Carers Scotland, Lanarkshire Carers Centre, Police Scotland.

During the event our Beauty Therapy and Hairdressing students offered complimentary treatments. There were Relaxation Workshops to encourage staff and students to take time out to relax and de-stress. Inspire Catering provided a hearty breakfast & healthy lunch with complimentary porridge, soup and fruit.

We really hope everyone enjoyed the event and we look forward to doing it all again next year!





Construction Material Sponsorship

Our Construction Faculty would like to say a big thank you to all their industry partners. The section relies heavily on excellent working relationships with numerous suppliers in order to reduce annual costs within the department.

The Faculty recently took a delivery of plastering materials from a regular supporter of the college, British Gypsum. The material delivered was of the highest quality with considerable value. Plastering lecturer, Lewis Anderson commented "We normally receive three substantial deliveries of plastering products every term from British Gypsum. They're delighted to help us out and are more than happy to continue this partnership."



They also received over 2000 lineal metres of John Brash roof tile battens from Marley Eternit. This product again, is a quality product which is usually specified for high end projects on sites. Roofing lecturer, James McVey said "Tile battens are an integral part in most roofing work these days. The product is highly regulated within the industry and therefore prices can vary depending on quality. J B Red battens are a high quality product that students are delighted to work with."



Every year the Faculty saves tens of thousands of pound with the help of our sponsors, for that we all say a big THANK YOU !!!

Fundraising

Our NC Business & Accounts students raised £543 for Who Cares? Scotland as part of their Enterprise unit.

Fundraising activities included the sale of reindeer dust, a raffle, the sale of football cards and wrist bands, and a penny toss event in the foyer.

The students would like to thank all our staff and classmates who supported our efforts.

Pictured are the students presenting the cheque to Darren Devers from Who Cares? Scotland.



EK Best Baker

HND Event Management students Louise Whitters and Taylor Wengenroth hosted a charity EK Bake off in the East Mains Babtist Church to raise money for East Kilbride Comunity Trust.

Over 25 participants took part to be crowned the 'EK Best Baker', and win a Kimbles Hamper, worth over £100. The judges were blown away by the quality of competitive cakes submitted.



While judging took place, guests enjoyed scrumptious home baking and tea/coffee.

The event was a great success, raising £400 for a local charity.

Work Experience

The Construction Faculty is delighted to be working with the Learning Development section to support work placements within the Construction department.

Curriculum Manager, John McGinley said "currently we have John working with us. John works alongside the workshop stewards completing a variety of different tasks associated with construction practices. This provides John the opportunity to experience daily tasks involved in working life including working with colleagues, timekeeping, meeting deadlines and paperwork/ documentation tasks."

Head workshop steward, Danny Doherty commented "It's great that we can support the students. John is very keen on helping the team out and hopefully he'll take away some good memories and experiences from his time with us."

Keep up the good work John!



Expressive Arts Event

Year two HND Events Management students Louise Hosies, Fatima Subtain, Abbie Mitchell and Mercedes Hoey worked in partnership with Mearns Primary School in delivering an Expressive Arts Family Learning event. The day consisted of parents and children taking part in over 20 workshops such as drama, Chinese art, cake decorating and circus skills to promote learning within the family.

Around 390 parents and children took part and thoroughly enjoyed the event.



Year 2 HND Events Students Emma Harper and Breige Jamieson held a roaring 20s Speakeasy to raise money for LifeSavers Scotland.

Held In the Rhoderick Dhu in Glasgow, the event screamed 1920s glamour with gold wine bottles and feathers decorating the room.

The students had an incredible number of raffle prizes from bath sets to football club tours. Their aim was to raise £100 for Lifesavers Scotland, a charity that supports the NHS by delivering blood, samples, essential medical kits and even staff.

Emma and Breige surpassed their target and raised an incredible £920 for the worthwhile cause. They've also helped recruit a number of volunteers from the College to provide admin and photography support.

The charity is delighted with the efforts of the students and would like to thank everyone who contributed to the night.

This picture was taken by Level 5 Photography Students.



AkzoNobel Trip

Our 1st year Painting & Decorating Apprenticeship class enjoyed a day trip to Ashington, near Newcastle to visit the new purpose built Dulux Select Academy and to tour the most advanced paint production plant in Europe.

The day started with an introduction to the company, followed by lessons on modern paint technology, how we see and use colours.

After lunch, the group were given a tour of the new production plant by Dulux Academy representative Mark Rigby, where they witnessed AkzoNobel's most advanced production line. Our staff and students all commented on how much they had enjoyed the day, and the hospitality shown to them.

This trip was part of our growing partnership with Dulux Paints which sees our students having access to top quality modern paint coatings whilst at College. Dulux regularly support the faculty by providing free paint, and have also offered to deliver CPD events to students and staff both in house and at the Academy.

Mark Rigby and the Dulux Select team will become regular visitors to the college, as we're planning to host some events for the Academy, resulting in more cpd opportunities for both staff and students.



Childcare Vouchers and Tax Free Childcare

With the advent of the government's Tax-Free Childcare initiative, the childcare voucher scheme was due to close to new entrants on 6 April 2018. However, ministers announced they are to delay the closure.

The childcare voucher scheme will remain open for a further six months to new entrants.

Childcare vouchers will now close to new entrants in October 2018, with the actual date yet to be confirmed. Existing users will be able to continue benefitting from the savings provided by childcare vouchers as they always have.

To join our childcare voucher scheme:

- Register online by visiting www.computersharevoucherservices.com
- Our scheme ID is: 0016867821
- Please inform Human Resources that you intend to join the scheme

For more information on Tax-Free Childcare visit the Computershare Voucher Services 'Give Yourself a Choice' website and check out the Decision Tree.

Scotwest Credit Union Your Employee Benefit



Did you know that you can save and borrow with Scotwest Credit Union through your South Lanarkshire College payroll?

Joining is free, as long as you have at least £1 in your Scotwest Saver Account you'll have access to:

Loans - Unsecured Loans, the Scotwest Car Loan, Consolidation Loan and the exclusive Fast £500 service Savings - A range of savings options including the popular Christmas Savings Account Mortgages - Fixed and Variable Rate Mortgages

Join and manage your accounts online now in time for starting your savings on your next wage!



Scotwest Credit Union is authorised by the Prudential Regulation Authority and regulated by the Financial Conduct Authority and the Prudential Regulation Authority (FRN 213616)





Saddle Up For Summer!

Cyclescheme enables workers to save money on a brand new bike and accessories and spread the cost. You'll benefit from a brilliant tax saving of 25-39% and be able to shop with any of their 2,000 retailers.



Cycling to work for over **30 minutes** a day significantly associated with with reduced risk of developing type 2 diabetes.



44% of employers described those who cycle as being more efficient and 89% said that those who cycle to work were more energised throughout the day.



Employees using Cyclescheme report a **75%** increase in fitness levels and **74%** increase in feelings of physical and mental wellbeing.



48% of employees using Cyclescheme reported feeling happier since cycling to work, with **47%** reporting that cycling to work has had a long term impact on their happiness levels.



64% of employees using Cyclescheme reported being more productive at work.



The impacts are contagious: **94%** of employees using Cyclescheme would recommend it to a friend.

How much can I save?

To find out how much you can save log onto the Cyclescheme website at: https://www.cyclescheme.co.uk/get-a-bike/how-it-works and use the savings calculator to work out your personalised savings estimate.

Please contact Human Resources for more information.

Please note that the aim of this scheme is for the bikes to be regularly used for travel to work, including part journeys.



Safeguarding

SOUTH LANARKSHIRE COLLEGE

NOW IS OUR TIME TO SAFEGUARD OUR COMMUNITY

CORPORATE PARENT

As part of the Children and Young People (Scotland) Act 2014 Part 9, the College is identified as a 'corporate parent'. These duties and responsibilities ensure the attention and resources of the College are focused on the supporting, promoting and the wellbeing of looked after children and young people.

The legislation includes those children in foster care, residential care, secure care, looked after at home in compulsory supervision orders and those in formal kinship care. The College recognises that these individuals are among some of the most vulnerable groups in our society, often have complex support needs and may have experienced trauma, loss or distress. We are committed to taking the necessary actions to promote and support the health and wellbeing of these individuals to ensure they fulfill their potential and move to a positive outcome.

The College has developed a strategy and action plan in regard to how we plan to facilitate this support.

PREVENT DUTY

The College recognises its obligation to safeguard young people and vulnerable adults from radicalisation, to keep them safe and within the law. The College adheres to the principles outlined in Part V of the Police Act [1997] and Section 26 of the Counter–Terrorism and Security Act 2015. The Prevent Duty is not about preventing young people and adults from having political and religious views and concerns but about supporting them to use those concerns or act on them in non-extremist ways. We will:

- provide practical support and ensure staff are referred onto appropriate sources of advice and guidance
- provide Prevent staff development to ensure staff have the necessary training to be able to recognise in students a vulnerability to being drawn into terrorism, and be aware of what action to take
- identify and address issues where online materials are accessed on sensitive and extremism related research

PROTECTION

The College recognises its obligation outlined in the Protection of Children (Scotland) Act 2003 to protect young people under the age of 18, and vulnerable adults from instances of physical, emotional, sexual or institutional abuse whilst attending college. It acknowledges the specific needs of young people with disabilities, minority ethnic groups and other groups in society that suffer discrimination and who might be especially vulnerable to abuse. The College has safeguarding and protection policies and procedures in place to ensure that the appropriate action is taken immediately where a young people and vulnerable adults while attending college.

All staff undergo enhanced Protecting Vulnerable Group (PVG) disclosure, and undertake mandatory child protection training as part of the staff induction process.

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Safeguarding Team Contact Details Rose Harkness

Email: rose.harkness@slc.ac.uk

Call: 01355 807385 Pauline Hynd

Email: pauline.hynd@slc.ac.uk Call: 01355 807454

Myra Sisi Email: myra.sisi@slc.ac.uk Call: 01355 807405

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Lall: 01355 807370 Linda Young

Email: linda.young@slc.ac.uk Call: 01355 807646

Karen Pirie Email: karen.pirie@slc.ac.

Call: 01355 807406 Student President

Email: Student.Association@slc.ac.uk Call: 01355 807380

For further information and advice, contact a member of the College's Safeguarding Team.



SLC operates policies to safeguard the welfare of the children, young people and vulnerable adults who attend the College.

Members of staff have a duty of care to prevent physical, sexual or emotional abuse and to report any suspicion of abuse.

A copy of the policy is available from the College Portal or Head of Student Services (Child Protection Co-ordinator).



The College has a Safeguarding Team.

If you have a concern or issue, or would like further information or advice on safeguarding, contact a member of the team:

- Head of Student Services (Child Protection Co-ordinator)
- Curriculum Manger for Learning Development (Deputy Child Protection Co-ordinator)
- Associate Principal Faculty of Care
- Deputy Head Faculty of Care
- Head of Human Resources
- Head of Management Information Systems
- Guidance and Support Advisor (named contact for care experienced students and those with caring responsibilities)
- Student President

IT Security Update - Phishing

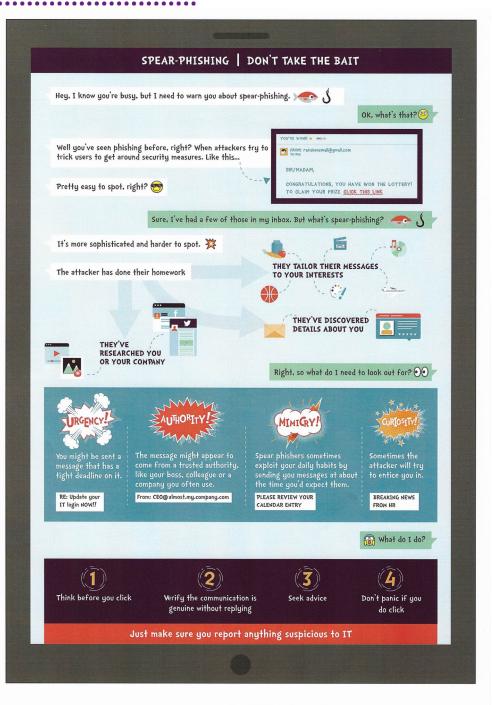


Phishing describes a type of social engineering where attackers influence users to do 'the wrong thing', such as disclosing information or clicking a bad link.

Phishing can be conducted via a text message, social media, or by phone, but these days most people use the term 'phishing' to describe attacks that arrive by email.

Email is an ideal delivery method for phishing attacks as it can reach users directly and hide amongst the huge number of benign emails that busy users receive. Phishing emails can hit an organisation of any size and type. Aside from the theft of information, attacks can install malware (such as ransomware), sabotage your systems, or steal money through fraud. You might get caught up in a mass campaign (where the attacker is just looking to collect some new passwords or make some easy money), or it could be the first step in a targeted attack against your company, where the aim could be something much more specific, like the theft of sensitive data.

In a targeted campaign the attacker may use information about your employees or company to make their messages even more persuasive and realistic. This is usually referred to as spear phishing.



Why Phishing Works Phishing works because it exploits people's social instincts, such as being helpful and efficient. Phishing attacks can be particularly powerful because these instincts also make us good at our jobs, and shouldn't be discouraged.

General Data Protection Regulation (GDPR) Update



Phishing email? Don't get caught hook, line and sinker.



