

## FINANCE AND RESOURCES COMMITTEE

### NOTICE

There will be a meeting of the Finance and Resources Committee (FRC) at 1730 hours on 26 May 2026 in the Boardroom and on Teams.

### AGENDA

Agenda Item		Paper / Link	Lead
<b>01</b>	<b>Apologies for Absence</b>	N	VA
<b>02</b>	<b>Declaration of any potential Conflicts of Interest in relation to any Agenda items</b>	N	All
<b>03</b>	<b>Minutes of Previous Meetings (24 Feb 2026)</b>	<a href="#">03</a>	DM/HA
<b>04</b>	<b>Matters Arising from the Previous Meeting</b>	N	DM/HA
<b>05</b>	<b>Matters for Approval Reserved Items - In Draft Form</b>		
05.1	<b>Reserved Item: Commercially Sensitive in Draft Form</b> Draft Budget 2026-27 (including Indicative Funding Allocation analysis)	<a href="#">05.1</a>	PF
05.2	<b>Reserved Item: Commercially Sensitive in Draft Form</b> Draft Mid-Year Return (MYR) to Scottish Funding Council	<a href="#">05.2</a>	EMcK
05.3	Procurement Policy and Procedure Review – Feb 2026	<a href="#">05.3</a>	PF
05.4	Procurement Strategy	<a href="#">05.4</a>	PF
05.5	Estates and Infrastructure Approach	<a href="#">05.5</a>	EMcK
05.6	Environmental Sustainability Policy	<a href="#">05.6</a>	OO
<b>06</b>	<b>Matters for Discussion</b>		
06.1	Management Accounts to 30 <sup>th</sup> April 2026	<a href="#">06.1</a> and <a href="#">06.2</a>	PF
06.2	Cashflow report	as above	PF
06.3	Quarterly update – Procurement	<a href="#">06.3</a>	PF
06.4	Quarterly update – Facilities	<a href="#">06.4</a>	JJ
06.5	Quarterly Update – Climate Change Emergency Action Plan	<a href="#">06.5</a>	OO
06.6	Quarterly Update – Business Innovation & Development	<a href="#">06.6</a>	EMcK
06.7	<b>Reserved Item: Commercially Sensitive</b> Finance Improvement Plan 2026	<a href="#">06.7</a>	EMcK

06.8	<b>Reserved Item: Commercially Sensitive</b> Strategic Dashboard updates	<a href="#">06.8</a>	EMcK
	<b>Matters for Information (No overviews required – questions invited)</b>		
07	Capital expenditure update to 30 <sup>th</sup> April 2026	<a href="#">07.1</a>	EMcK
08	Any Other Business	N	
09	Summation of Actions and Dates of Next Meetings 1 September 2026	N	VA

Key:

<b>AS</b>	Anna Stoll	Committee Member
<b>DM</b>	<b>Douglas Morrison</b>	<b>Chair – Board of Management</b>
<b>EMcK</b>	Elaine McKechnie	Vice Principal – Finance, Resources and Sustainability
<b>HA</b>	Heather Anderson	Committee Member
<b>JJ</b>	James Jamieson	Depute Head of Curriculum
<b>JMcC</b>	Jamie McCrindle	Co-Opted Committee Member
<b>LW</b>	<b>Laura Wright</b>	<b>Chair – Finance and Resources Committee</b>
<b>OA</b>	Odira Atueyi	Committee Member
<b>OO</b>	Omatsola Oke	Sustainability Officer
<b>PF</b>	Paddy Feechan	Head of Finance
<b>SG</b>	Scott Gray	Committee Member
<b>SMcM</b>	Stella McManus	Principal
<b>VA</b>	Vari Anderson	Governance Professional

## Unconfirmed FRC Minutes

### FINANCE AND RESOURCES COMMITTEE (FRC)

#### MINUTES

FRC Committee on 24 February 2026 at 1730 hours via Microsoft Teams or in the Boardroom at South Lanarkshire College

#### Present

Anna Stoll (online)  
Douglas Morrison (online)  
**Laura Wright, Chair (FRC)**  
Odira Atueyi (online)  
Scott Gray  
Stella McManus

#### In Attendance

Elaine McKechnie  
Paddy Feechan  
  
Omatsola Oki (Item 06.5) 1800  
Wilma MacLeod (observer)

Vari Anderson, Governance Professional  
Christine Clark (Executive & Governance Administrator)

#### AGENDA ITEM

<b>01</b>	<b>Apologies for Absence</b> Heather Anderson (James Jamieson - item 06.4)
<b>02</b>	<b>Declaration of any potential Conflicts of Interest in relation to any Agenda items</b> None noted.
<b>03</b>	<b>Minutes of Previous Meeting – 02 December 2025</b> The minutes noted as accurate.
<b>04</b>	<b>Matters Arising from the Previous Meeting – 02 December 2025</b> <u>Item 5: Letter to SFC.</u> Completed and copy letter under today's agenda item (07.3). SM advised a reply has been received this afternoon and will circulate. Also noted SM attendance at Scottish Parliament Election Colleges Hustings event where questions included position around college borrowing.  <u>Item 6.4: Procurement Annual Report.</u> The FRC to be provided with an update on the potential for college engagement with Regulated Procurements with Community Benefit Requirements. APUC Supply Chain Manager is preparing a schedule of all community benefits for SLT discussion and ongoing monitoring to ensure opportunities being maximised within contracts. Suggestion for an update to be provided at the May meeting followed by quarterly/bi-annual/annual updates.

	<p><u>Item 7.1: Sentence to be added to the Procurement Strategy around the College being an anchor institution and use of local companies to create value in our community.</u> Action completed.</p> <p><u>Item 8.2: Facilities Report.</u> Query around water with amber status and EDF Electricity tariff and Total Energies (Gas) unit prices. Email confirmation to follow.</p> <p><u>Item 8.5: Consideration to be given to increasing staff discount and increasing scope to include NHS and Police Scotland on cost-recovery courses.</u> Awaiting appointment of new Business Innovation Head of department for their view on this, taking account of the college's financial position and priorities.</p> <p>In advance of the agenda items, the Chair (BoM) and Committee Chair (FRC) raised topic around uncharacteristic errors, formatting, repetition of words/sentences within some of the papers. The Governance Professional confirmed awareness of the formatting issue and confirmed clean copies will be forwarded. The Chair confirmed happy to consider papers for approval on the basis that typographical or formatting errors will be corrected. Clean copies will be circulated.</p>
<b>05</b>	<b>Matters for Approval – Reserved to be published in future – In Draft Form</b>
05.1	<p><b>Financial Strategy</b> The Committee noted the paper and questions were invited.</p> <p>The Committee discussed context regarding cash flow and in particular minimum cash holding. As an action point, the Committee requested 'growth' to be included within the 'Income' section and for EMcK to clarify 'resilience'.</p> <p><b>APPROVED</b> following amendment of formatting issues, duplicated sections and remitted to the Board.</p>
05.2	<p><b>Financial Sustainability Policy</b> The Committee noted the paper as a prerequisite to support the Financial Sustainability Audit that is currently being undertaken by Henderson Loggie.</p> <p><b>APPROVED</b> and remitted to the Board following amendments to formatting issues.</p>
05.3	<p><b>Debt Management Policy</b> The Committee noted and discussed the updated paper Typographical and formatting errors require correction (section 5.3). Discussion included management of instalment plans; early intervention and prevention; consistency required around approval for write-off procedure within the Debt Management Policy and Finance Regulations – Board of Management delegating authority to the FRC; KPIs; integration of Unit-E and BluQube. Noted good debt recovery process in the college.</p> <p><b>APPROVED</b> and remitted to the Board following amendment to formatting issues and in particular Section 8 (Write Off-Offs). Amendment to be made in relation to consistency of debt right offs between Debt Management Policy and Finance Regulations in so far as the Board of Management delegating authority to the FRC.</p>

05.4	<p><b>Finance Regulations</b> The Committee noted the only changes relate to post holders following the restructure.</p> <p><b>APPROVED</b> and remitted to the Board, subject to amendments noted in yellow. Links to external websites being reviewed to ensure accurate and secure.</p>
05.5	<p><b>Procurement Regulations</b> The Committee noted the changes relate to postholders following restructure and levels of authorisation. This is reviewed every 2 years to ensure consistent thresholds.</p> <p>Further issues noted around formatting (Sections 10, 11 and 12); object at the end of 9.4. Also, Section 8 refers to no changes to fabric of college/Principalship – roles and responsibilities of Principalship to be defined.</p> <p>Discussion on Section 11.1.1 Sustainable Procurement and the Circular Economy with suggestion of a list of guidance and/or a user-friendly flowchart.</p> <p><b>ACTION:</b> AS and Procurement to discuss wording around circular economy and sustainable procurement. And for consideration for inclusion of a flow-chart for staff.</p> <p><b>APPROVED</b> and remitted to the Board subject to formatting amendments and refinement of Circular Economy section.</p>
06	<p><b>Matters for Discussion</b></p>
06.1	<p><b>Management Accounts to 31 January 2026</b> The Committee noted the contents of the report, the financial position for the period and the supporting narrative.</p>
06.2	<p><b>Cashflow Report</b> The Committee considered the contents of the report alongside agenda item 06.1.</p> <p>Committee discussion included salary costs, specifically whether these reflected timely or actual differences, and an update was requested for the next Committee meeting in May. It was also noted that there is an error in the reported variance: the figure shown as –£104k should be +£104k.</p> <p>The Committee also discussed Capital Expenditure planning, noting that funding is required for lift repair/installation, the implementation of an Access Control System, Lapsafe Lockers, and other facilities-related work. It was also highlighted that the procurement process is lengthy, with time constraints and the need for scheduled meetings to ensure appropriate planning.</p> <p>As an update: Email received this afternoon (24 February 2026) from SFC regarding additional monies relating to SLC lift repairs/replacement.</p> <p><b>ACTION:</b> Typographical errors (6.1 and 6.2) to be amended in respect of variance for January 2026. The Committee requested an update on salary costs at the next Committee meeting.</p>

06.3	<p><b>Quarterly Update – Procurement</b></p> <p>The Committee noted the updated report and highlighted Table 1 (4.1.1) noting the Top 10 suppliers, as requested. Any new contract savings will be noted in future updates.</p> <p>Discussion around timing of lift repair/replacement works and noted this will be scheduled over the summer period due to the closing down of some facilities.</p>
06.4	<p><b>Quarterly Update – Facilities</b></p> <p>The Committee noted the report and the verbal update around the lift being the biggest challenge with additional issues such as the ventilation extraction system and machinery across the college approaching the end of its lifespan.</p> <p>Discussion included monitoring of contractors; LEV; capital investment and future design specifications. Reference made to Section 4.3 and noted all options are being considered including electricity plan (cashback system) and different initiatives (SEG).</p>
06.5	<p><b>Quarterly Update – Climate Change Emergency Action Plan (including Public Bodies Climate Change Report 2025)</b></p> <p>The Committee noted the contents of the report, and the hope to improve data collation around staff travel and water usage. The Carbon Literacy Programme that has recently been delivered at the College hopes to provide a future avenue to improving entrepreneurial skills.</p> <p>Positive feedback received around the development of the report since the last quarter, citing a more accurate reflection of college actions.</p> <p>In respect of scope 3 emissions, encouragement for use of tools such as Environmental Association for Universities and Colleges (EAUC) to calculate student travel. It was noted Scottish Government no longer reference The Climate Emergency Skills Action Plan (and this has not been updated since 2022), it was suggested that this act as a foundational document without the need for alignment.</p> <p><b>ACTION:</b> Minor correction noted in spelling of Henderson &amp; Loggie; and number of SLT/FRC committees to be consistent.</p>
06.6	<p><b>Quarterly Update – Business Innovation &amp; Development</b></p> <p>The Committee noted the report now contains a wider coverage than just the previous SLC Pipeline and now encapsulates key data around other contracts that are managed by the BID team, such as Modern Apprenticeships and Employability Contracts. These contract updates had previously been taken to the Learning, Teaching and Student Experience committee but it was felt that they align better with this Committee.</p> <p>Interviews for the Head post are scheduled for Monday 2/3/26.</p> <p>There has been engagement with 23 separate opportunities, 17 proposals submitted during Q1 25-26 - 11 successful, 3 unsuccessful, and 3 currently under development. 3 new leads are being pursued currently.</p> <p>Overview provided around: successful award of Clyde Maritime Engineering with further details to follow; the pilot Shuttle Minibus service via Climate Action Strathaven has commenced with consideration underway around future</p>

	<p>requirements; SLC exploring opportunity of 2 staff members travelling to Valencia in March (in relation to the Scottish Educational Exchange Programme (SEEP); Modern Apprenticeship programme performing well and curriculum support being put in place to ensure team fulfil contract given a number of vacant roles in the BID team that have not yet been recruited</p> <p>The support from Curriculum areas was noted as a great example of Partnership Working in line with Section E of the Code of Good Governance.</p>
06.7	<p><b>Reserved Item: Commercially Sensitive Finance Improvement Plan 2026</b></p> <p>The Committee acknowledged previous sight of the plan and extended thanks for progress in this area. Concern noted around impending budget and pressure on team.</p> <p>The details could not be published due to being commercially sensitive in draft form.</p>
06.8	<p><b>Reserved Item: Commercially Sensitive Strategic Dashboard Updates</b></p> <p>The Committee acknowledged the dashboard quarterly update following presentation of the Strategy 2030 to the Board of Management during December 2025.</p> <p>The details could not be published due to being commercially sensitive in draft form.</p>
<b>07</b>	<b>Matters for Information (No overviews required – questions invited)</b>
07.1	<p><b>Scottish Government: College Sector Indicative Budget 2026/27</b></p> <p>The Committee noted the terms of the Indicative Budget 2026/27 and the expected increase of 10% across the sector, approximately£400k.</p>
07.2	<p><b>Procurement Strategy: Strategic Priorities revision</b></p> <p>The Committee noted the terms of the Strategic Priorities Revision.</p> <p>Table alignment – college and procurement actioned. No questions raised.</p>
07.3	<p><b>Letter to the Scottish Funding Council in respect of college borrowing and investment restrictions.</b></p> <p>The Committee noted the terms of the letter to the Scottish Funding Council.</p> <p>No questions raised. As mentioned above - response received today.</p>
<b>08</b>	<p><b>Any Other Business</b></p> <p>The Committee extended their best wishes to the Chair and commended the technical expertise supplied to the Committee to date. DM and VA looking to co-opt a member (short-term) to the Committee. A proposal will be submitted to the Board of Management.</p>
<b>09</b>	<p><b>Summation of Actions and Date of Next Meeting – 26 May 2026</b></p> <p><i>Item 5.5 Action:</i> AS and Procurement team members to discussion wording around Circular Economy and Sustainable Procurement, with a guideline list and/or inclusion of a flow-chart.</p>

	<p><i>Item 6.1 and 6.2 Action:</i> Typographical error to be amended in respect of variance for January 2026 – should be positive and not negative figure. The Committee requested an update on salary costs for the next FCR meeting.</p> <p><i>Item 6.5 Action point:</i> Typographical error in Henderson Loggie to be amended and for number of committees to be consistent. In respect of scope 3 emissions, consideration to signposting to Environmental Association for Universities and Colleges tools to calculate student travel. Consideration to using The Climate Emergency Skills Action Plan as a foundational document but alignment not required.</p> <p>Meeting ended 1900</p>
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Key:

<b>AS</b>	Anna Stoll	Committee Member
<b>DM</b>	Douglas Morrison	Chair – Board of Management
<b>EMcK</b>	Elaine McKechnie	Vice Principal – Finance, Resources and Sustainability
<b>HA</b>	Heather Anderson	Committee Member
<b>LW</b>	<b>Laura Wright</b>	<b>Chair – Finance and Resources Committee</b>
<b>OA</b>	Odira Atueyi	Committee Member
<b>OO</b>	Omatsola Oki	Sustainability Officer, Facilities
<b>PF</b>	Paddy Feechan	Head of Finance
<b>SG</b>	Scott Gray	Committee Member
<b>SMcM</b>	Stella McManus	Principal
<b>VA</b>	Vari Anderson	Governance Professional
<b>WMacL</b>	Wilma MacLeod	Head of Curriculum

### FINANCE & RESOURCE COMMITTEE

<b>DATE</b>	26 May 2026
<b>TITLE OF REPORT</b>	Management Accounts to 30 April 2026
<b>REFERENCE</b>	06.1 and 06.2
<b>AUTHOR AND CONTACT DETAILS</b>	<p>Paddy Feechan, Head of Finance <a href="mailto:paddy.feechan@slc.ac.uk">paddy.feechan@slc.ac.uk</a></p> <p>Elaine McKechnie, Vice Principal – Finance, Resources &amp; Sustainability <a href="mailto:Elaine.mckechnie@slc.ac.uk">Elaine.mckechnie@slc.ac.uk</a></p>
<b>PURPOSE:</b>	To update Members on management accounts to 30 April 2026 in conjunction with a projection of cashflow for 2025/26 and 2026/27 based on actual income and expenditure.
<b>KEY RECOMMENDATIONS/ DECISIONS:</b>	<p>Members are asked to:</p> <ul style="list-style-type: none"> <li>note the contents of the report, the financial position for the period and the supporting narrative.</li> </ul>
<b>RISK</b>	<p>The main risks are:</p> <ul style="list-style-type: none"> <li>Going concern; that the College cannot maintain financial sustainability and is unable to provide high quality education and support to its students; and that</li> <li>There are insufficient funds for capital maintenance and maintenance requirements.</li> </ul>
<b>RELEVANT STRATEGIC AIM:</b>	<ul style="list-style-type: none"> <li>The Student Experience</li> <li>Growth and innovation</li> <li>Sustainability</li> </ul>
<b>SUMMARY OF REPORT:</b>	<ul style="list-style-type: none"> <li>The report contains a summary of income and expenditure for period ended 30 April 2026.</li> <li>The Committee is asked to note a draft operating deficit of £376k as of 30 April 2026, with the projected full year forecasted deficit of £633k remaining (2025/26 Budgeted deficit £788k).</li> <li>Prior month deficit year to date was £471k. The improvement in the deficit is largely attributed to a further £400k of invoices that have been raised in respect of CITB funding. A detailed analysis of CITB funding will be conducted during the penultimate months of the academic year by the finance team to ensure accuracy in the year end accounts.</li> </ul>

	<ul style="list-style-type: none"><li>• At April 2026, wages and salaries costs are net £152k over budget with overtime for staff absence being the largest contributing factor to the over run. A more detailed analysis is contained within this commentary.</li></ul>
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## **1 INTRODUCTION**

1.1 This paper provides an overview of actual financial results for the period ending 30 April 2026 in conjunction with a projection of cashflow for academic year 2025-26 and 2026-27 based on actual income and expenditure to 30 April 2026.

## **2 BACKGROUND**

2.1 Learning and teaching core funding in 2025/26 has been maintained at the same level as 2024/25.

2.2 The 20% cut in funding (in real terms) across the last 3-4 years has put the College under financial pressure to become more sustainable and diversify and grow income streams, The recently announced 9.3% increase in SFC funding for 26/27 will support the College financially in the short term however with spiralling costs and expected pay award increases each year, it will not provide long term stability.

## **3 MANAGEMENT ACCOUNTS PROGRESS YEAR TO DATE**

3.1 The Finance Team managed to deliver the April 2026 month end process this month with a 1-day lag on the 11-working day expectation. Budget setting work has been progressing in tandem with month end deliverables.

3.2 All Balance Sheet reconciliations have been performed to 30 April 2026 by the Interim Financial Accountant with necessary adjustments booked to the income statement. This has helped to ensure the validity of the year-to-date financial results. The financial statements, inclusive of balance sheet (statement of financial position) and profit and loss (statement of comprehensive income and expenditure), along with the cashflow statement, can be found in appendix 1.

3.3 Purchase order commitments from 1 Aug 2025 to 30 April 2026 have been accrued into March 2026 accounts to reflect the proposed net value of committed expenditure. While this may contain some purchase orders that are disputed or have been cancelled, this approach is intended to encourage budget holders to regularly review purchase order activity to ensure that only valid purchase orders are accrued.

3.4 Scottish Funding Council (SFC) grant-in-aid has been phased to represent an even split of funding across 2025-26. By March 2026, the College has recognised 9/12th of the total (75%) despite the SFC paying 76% of the total allocation by 30 April 2026. £141k has been deferred into May 2026 to smooth income.

3.5 The Finance Team met with the finance system provider on 13<sup>th</sup> May 2026 to look at an initial automated high-level financial statement 'profit and loss'. The finance team now await the report for further scrutiny before confirming its accuracy. The Bluqube consultant is starting work on preparing automated budget holder reports. The Finance team will be trained in running/using the new reports by Bluqube over summer 2026 once the set-up is complete.

## **4 MANAGEMENT ACCOUNTS: OPERATING SURPLUS/(DEFICIT)**

4.1 The College has recognised a year-to-date operating deficit of £376k, with a full year predicted forecast deficit of £633k (2025/26 budget deficit £788k).

4.2 The improvement on the March 2026 YTD deficit of £471k to £376k has been positively impacted by:

- 4.2.1 A further £400k of invoices have been raised in respect of CITB funding in the month. A detailed analysis of CITB funding will be conducted by the finance team during the penultimate months of the academic year within the finance team to ensure accuracy in the year end accounts.

## **5 MANAGEMENT ACCOUNTS: INCOME**

- 5.1 Total income for the period of £15.152M has been received, with £11.822M relating to Scottish Funding Council (SFC) recurring grants, representing 78% of total income. SFC grant funding accounted for 80.1% of the college's income in 2023/24 (82.6% in 2022/23) and the national average, based on the SFC's review of 2021/22 college data, was 78%.
- 5.2 Within non-recurring grants, £128k has been received across August – March 2026 in recognition of support for employer National Insurance (NI) and support staff increases.
- 5.3 £563k release of Government Capital Grants relates to funding received for capital purchases that is amortised in line with the depreciation of each underlying asset. This value is a best estimate of current year funding releases based on prior year data and does not include any 2025/26 purchases at this stage in the year.
- 5.4 FE and HE Childcare of £328k is a statutory accounting adjustment that is made to reflect Scottish Funding Council funds given to the College for it to administer to students. There is a corresponding and equal cost in the accounts which reflects the same level of payout to students as the funding received. This is a notional amount reflecting last year's level of expenditure.
- 5.5 UK Higher Education Fees of £739k reflect course fees for all Higher Education provision courses; primarily SAAS funding.
- 5.6 UK Further Education Fees of £1.145m reflect course fees for all further education courses, including CITB and SNIPEF.
- 5.7 Skills Development Scotland (SDS) contracts refer to Modern Apprenticeship funding. From the total contract value of £495k, the College has realised £476k to date (96%) which is 1% above the required benchmark prescribed by SDS. As the contract spans the fiscal year from April 2025 – March 2026, the College has recognised £363k year to date; with £113k recognised in the prior year across April- June 2025. Target starts for the 2025-26 contract year were 110, with 105 starts recruited to 31 March 2026. The new contract for 2026/27 has been set at £481k with a targeted 110 starts. April 2026 management accounts have a provision of £10k for activity in the month of April 2026.
- 5.8 Other contracts of £492k contain £178k provision for funding in respect of the Employability Academy for which circa £215k has been awarded from South Lanarkshire Council to 30 September 2026; £243k in respect of Foundation Apprenticeships for full year 2025/26; and £71k for December 2025 – April 2026 Sector Based Work Academies (SBWA) in construction and customer services.

5.9 Other revenue grants of £193k contain £160k income in respect of UKRI Innovate UK CLIC funding to 31 March 2026. This represents approved claims to 31 December 2025 and a provision of £64k to March 2026 and represents full and final income from the project. A further £27k has been recognised in respect of the Scottish Educational Exchange Programme which concluded in March 2026. The residual £6k of revenue grants relates to South Lanarkshire Council Renewable Energy Funding in respect of the College Minibus provision.

5.10 Other income of £197k contains £72k in respect of unallocated sales receipts on the sales ledger for which invoices are yet to be raised; £23k in respect of short-term profit-making courses, £28k in respect of the Nursery rental from August – April 2026, and bistro/Training restaurant takings and scrap sales (combined £74k).

5.11 Investment income of £7k is in respect of bank interest generated.

## **6 MANAGEMENT ACCOUNTS: EXPENDITURE**

### **6.1 Staff costs**

6.1.1 Wages and salaries are £10.934M YTD, being over budget by £152k primarily due to a high level of longer-term absence levels, particularly within curriculum areas. Year to date (YTD) spend on temporary lecturing costs is however £418k of a total £322k full year budget (£241k YTD), representing a £177k overspend year to date.

6.1.2 The £152k variance is further explained by the following core factors:

6.1.2.1 Table 1: Staff cost variance YTD

Impact	Department	Description	Total variance £
Increase	Curriculum	Sickness cover and temporary support	£177k
	Curriculum	Staff not in budget 25/26*	£67k
	Professional Services	Under-provision of job evaluation 2025/26 estimate in budget 25/26	£48k
Offset by:	Professional Services	YTD temporary savings in roles recruited during 25/26 (no full year actual) <ul style="list-style-type: none"> <li>• Head of BID</li> <li>• BID Advisor</li> <li>• BID Administrator</li> <li>• Health &amp; Safety Advisor</li> <li>• Sustainability Officer</li> <li>• Security Provision</li> <li>• Digital Learning Facilitator</li> <li>• Quality Learning &amp; Teaching Innovation Administrator</li> </ul>	(£142k)
TOTAL		Variance YTD	£152k

\*Staff employed past expected departure date.

6.1.3 The College has experienced an unprecedented level of sickness absence across October – March 2026, with circa 2 full time equivalent (FTE) posts requiring backfill. This is supported by data provided by the People Services team, which validates that absence rates across 2025/26 are almost double the prior year, particularly within curriculum areas.

6.1.3.1 Table 2: % Absence levels lost from illness

<b>Absence Rates - % Lost</b>						
	Jul to Sept 24	Oct to Dec 24	Jan to Mar 25	Jul to Sept 25	Oct to Dec 25	Jan to Mar 26
All staff	2.77	4.63	5.47	3.85	9.17	9.57
Curriculum only	2.27	5.25	5.35	3.67	10.38	9.47
<u>Average</u>						
All staff	4.29			7.53		
Curriculum only	4.29			7.84		

## 6.2 Non salary expenditure

6.2.1 Non salary expenditure/overheads of £3.130M (versus £2.791M budget) are overspent by £339k. The 2025/26 overhead budgets were established using a top down approach, which has provided a high-level framework for financial planning, although it has limited the opportunity to phase expenditure with precision. In the absence of

more granular profiling, applying a prorated (75%) allocation of the full year budget at this stage of the academic year indicates the following observations:

- 6.2.2 Property expenditure is over budget by £184k (£203k over budget in March 2026) which largely reflects above average inflationary increases on many service contracts utilised by the College.
  - 6.2.3 Teaching department expenditure (academic supplies) is £80k over budget (£33k underspend in March 2026). This movement suggests that the phasing of the budget on a pro-rate basis does not accurately account for higher spend across August – April 2026, during the initiation of many curriculum courses with an increase in activity and expenditure. More accurate phasing is being implemented as part of the budget setting process for 2026/27.
  - 6.2.4 Teaching support expenditure is over budget by £76k (£117k over budget March 2026). This spend contains equipment hire, membership fees, stationery, textbooks, sign language interpretation services, computing supplies and license costs. The biggest contributor to the spend is an estimated 20% reallocation of computer and license costs from administration costs (£87k); in recognition of software and equipment that is used to support students during their studies. However, many of these contracts have also seen significant annual increases above 3% inflation.
- 6.3 Net depreciation refers to the cost of depreciation that is met through self-funding initiatives as opposed to specific grant funding received and amortised at the same rate as the underlying asset depreciates. Following the removal of the weighted average depreciation rates across the buildings (now depreciated in line with the rates advised by independent valuers for each component part of the building), it is recognised that there will now likely be an increased net depreciation charge across the year of circa £200K (£150K year to date), which has been recognised in the financial results to 30 April 2026.

## **7 CASH FLOW**

- 7.1 The College makes its cashflow return to the Scottish Funding Council each month. This incorporates its required drawdown, based on the grant in aid allocation, and it also incorporates a cashflow forecast for the year. The last submission was due on 15 May 2026.
- 7.2 The Committee is asked to note the estimated cash outflow of circa £2.1M by July 2027, which largely reflects the positive impact of the recently announced 9.3% increase in SFC Core Funding grants for 26/27 (a £1.5m cash uplift).
- 7.3 The College currently has £1.7M of actual cash funds in the bank as at the end of April 2026. As a rule of thumb, it is in the College's interest to hold at least enough funding each month to pay employees the following month, which will be nearer £1.4M in cash reserves.
- 7.4 Cashflow management remains a medium-term challenge for the College and the College will flag any imminent issues with the Scottish Funding Council as required.

## 8 MANAGEMENT ACCOUNTS TO 30 APRIL 2026

### SOUTH LANARKSHIRE COLLEGE

Management Accounts for the year ended 31st July 2026

#### INCOME

##### Scottish Funding Council grants

SFC recurrent grant

SFC non recurrent grants - other

Release of government capital grants

FE and HE Childcare

**Total**

##### Tuition fees and education contracts

UK Higher Education students

Non EU Higher Education students

UK Further Education students

SDS contracts

Other contracts

**Total**

##### Other Income

Other revenue grants

Other income

Release of ERDF deferred capital grant

Release of Scottish Government deferred capital grant

Release of Energy Saving Partnership deferred capital grant

Release of Business Stream deferred capital grant

Release of SLC Foundation deferred capital grant

**Total**

Note	Period ended 30th Apr 2026			Year ended 31st Jul 2026		
	Actual	Budget	Variance	Forecast	Budget	Variance
	£'000	£'000	£'000	£'000	£'000	£'000
1	10,803	10,564	240	14,290	14,085	205
	128	102	26	135	135	0
17	563	702	(140)	936	936	0
	328	305	24	406	406	0
	<b>11,822</b>	<b>11,672</b>	<b>150</b>	<b>15,768</b>	<b>15,563</b>	<b>205</b>
2	739	687	52	916	916	0
	0	23	(23)	15	30	(15)
	1,145	745	400	1,227	994	233
	373	372	1	496	496	0
	492	439	53	585	585	0
	<b>2,749</b>	<b>2,265</b>	<b>484</b>	<b>3,238</b>	<b>3,020</b>	<b>218</b>
3	192	81	111	242	108	134
	197	89	108	247	119	128
17	72	72	0	96	96	0
17	111	104	7	139	139	0
17	0	4	(4)	5	5	(5)
17	0	0	0	0	0	0
17	0	0	0	0	0	0
	<b>573</b>	<b>350</b>	<b>222</b>	<b>729</b>	<b>467</b>	<b>258</b>

	<b>Investment Income</b>	4	<b>7</b>	<b>8</b>	<b>(0)</b>	<b>10</b>	<b>10</b>	<b>0</b>
<b>Total Income</b>			<b>15,152</b>	<b>14,295</b>	<b>857</b>	<b>19,746</b>	<b>19,060</b>	<b>681</b>
<b>EXPENDITURE</b>								
	<b>Staff</b>	5						
	Teaching departments		6,843	6,154	(688)	9,006	8,206	(800)
	Teaching services		1,954	2,297	344	2,605	3,063	458
	Administration and central services		1,334	1,535	201	1,854	2,046	193
	Premises		658	658	0	892	877	(15)
	Other support services		145	137	(8)	183	183	0
	FRS 102 Pension Adjustment							
	<b>Total</b>		<b>10,934</b>	<b>10,782</b>	<b>(152)</b>	<b>14,540</b>	<b>14,376</b>	<b>(164)</b>
<b>Total Staff Costs</b>			<b>10,934</b>	<b>10,782</b>	<b>(152)</b>	<b>14,540</b>	<b>14,376</b>	<b>(164)</b>
	<b>Other Operating Expenses</b>							
	Teaching departments (non-sal expenditure)		758	678	(80)	904	904	0
	Teaching support (non-sal expenditure)		205	128	(76)	233	171	(62)
	Administration and central services (non-sal expenditure)		618	605	(12)	726	807	80
	Premises (non-sal expenditure)		1,129	945	(184)	1,506	1,260	(246)
	Other expenses (non-sal expenditure)		92	130	38	123	174	51
	FE and HE Childcare (non-sal expenditure)		328	305	(24)	406	406	0
	Impairment Loss		0	0	0	0	0	0
			<b>3,130</b>	<b>2,791</b>	<b>(339)</b>	<b>3,898</b>	<b>3,721</b>	<b>(176)</b>
<b>Total Expenditure</b>			<b>14,064</b>	<b>13,573</b>	<b>(491)</b>	<b>18,438</b>	<b>18,097</b>	<b>(340)</b>
	<b>Interest and other finance costs</b>		1	1	0	0	1	1

<b><u>Net Depreciation</u></b>	1,462	1,313	(150)	1,950	1,750	(200)
<b><u>Actuarial gains/losses through OCI</u></b>	0	0	0	0	0	0
<b>Unrealised surplus on revaluation of land and buildings</b>	0	0	0	0	0	0
<b><u>Surplus / (Deficit)</u></b>	<b><u>(376)</u></b>	<b><u>(591)</u></b>	<b><u>219</u></b>	<b><u>(642)</u></b>	<b><u>(788)</u></b>	<b><u>136</u></b>

## 9 MONTHLY CASHFLOW (Last submission date of 15 May 2026)

### Table 1 Cashflow projection

Monthly cashflow forecast:																	Totals		Totals	
	Actual	Current	Forecast													Totals		Totals		
	Apr-26	May-26	Jun-26	Jul-26	Aug-26	Sep-26	Oct-26	Nov-26	Dec-26	Jan-27	Feb-27	Mar-27	Apr-27	May-27	Jun-27	Jul-27	Total	Total	Total	Total
	Actual	Current	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast	FY 2025-26	AY 2025-26	FY 2026-27	AY 2026-27
<b>RDEL</b>																				
Income from foundation (revenue)																	0	0	0	0
Other Income excluding EMA (revenue)	118,593	475,000	288,125	188,125	149,995	182,280	300,000	330,000	425,000	912,948	500,000	400,000	262,052	250,000	350,000	345,500	3,729,473	3,594,802	4,270,065	4,407,775
RSB funding																	0	0	0	0
<b>Total RDEL Income (excluding drawdown)</b>	<b>118,593</b>	<b>475,000</b>	<b>288,125</b>	<b>188,125</b>	<b>149,995</b>	<b>182,280</b>	<b>300,000</b>	<b>330,000</b>	<b>425,000</b>	<b>912,948</b>	<b>500,000</b>	<b>400,000</b>	<b>262,052</b>	<b>250,000</b>	<b>350,000</b>	<b>345,500</b>	<b>3,729,473</b>	<b>3,594,802</b>	<b>4,270,065</b>	<b>4,407,775</b>
Wages and Salaries	1,220,680	1,190,000	1,190,000	1,190,000	1,190,000	1,220,000	1,220,000	1,220,000	1,220,000	1,220,000	1,220,000	1,220,000	1,220,000	1,220,000	1,220,000	1,220,000	15,110,071	14,369,978	14,520,680	14,610,000
Restructuring costs																	0	0	0	0
Other Operating Expenditure excl' EMA	169,633	320,517	331,766	317,976	360,000	459,936	500,000	400,000	360,000	390,000	290,000	350,000	175,000	350,000	395,000	395,000	4,776,730	4,417,908	4,249,828	4,424,936
NPD Unitary charges (paid by colleges)																	0	0	0	0
Return of funds to SFC (Clawback, SSF etc)																	0	0	0	0
Donation to Foundation								0									0	0	0	0
High priority backlog- resource								0									0	0	0	0
Lifecycle maintenance resource		0	0	0				0									0	0	0	0
Student Support expenditure (excluding EMA)	544,373	425,122	113,619	3,681	0	218,538	759,370	502,593	429,950	374,532	323,538	462,696	383,539	493,981	267,052		4,193,601	4,277,581	4,158,012	4,215,789
<b>Total RDEL expenditure</b>	<b>1,934,686</b>	<b>1,935,639</b>	<b>1,635,385</b>	<b>1,511,657</b>	<b>1,550,000</b>	<b>1,898,474</b>	<b>2,479,370</b>	<b>2,122,593</b>	<b>2,009,950</b>	<b>1,984,532</b>	<b>1,833,538</b>	<b>2,032,696</b>	<b>1,778,539</b>	<b>2,063,981</b>	<b>1,882,052</b>	<b>1,615,000</b>	<b>24,080,402</b>	<b>23,065,467</b>	<b>22,928,520</b>	<b>23,250,725</b>
<b>Net RDEL expenditure (a)</b>	<b>-1,816,094</b>	<b>-1,460,639</b>	<b>-1,347,260</b>	<b>-1,323,532</b>	<b>-1,400,005</b>	<b>-1,716,194</b>	<b>-2,179,370</b>	<b>-1,792,593</b>	<b>-1,584,950</b>	<b>-1,071,584</b>	<b>-1,333,538</b>	<b>-1,632,696</b>	<b>-1,516,487</b>	<b>-1,813,981</b>	<b>-1,532,052</b>	<b>-1,269,500</b>	<b>-20,350,929</b>	<b>-19,470,665</b>	<b>-18,658,455</b>	<b>-18,842,950</b>
<b>CDEL</b>																				
Income from foundation (capital)																	0	0	0	0
Proceeds of sale of fixed assets																	0	0	0	0
Other income (capital)	0																0	0	0	0
<b>Total CDEL income</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Backlog maintenance capital																	0	0	0	0
Lifecycle maintenance capital																	0	0	0	0
Digital poverty																	0	0	0	0
Other capital expenditure (land, buildings, fixtures, IT)	0	0	248,069	350,000	37,417	18,451	43,924	32,256	10,006	58,763	62,009	57,983	321,070	321,070	118,983	109,947	280,396	687,305	918,880	1,191,880
Work in Progress (Assets Under Construction)																	0	0	0	0
Surrender of proceeds																	0	0	0	0
<b>Total CDEL expenditure</b>	<b>0</b>	<b>0</b>	<b>248,069</b>	<b>350,000</b>	<b>37,417</b>	<b>18,451</b>	<b>43,924</b>	<b>32,256</b>	<b>10,006</b>	<b>58,763</b>	<b>62,009</b>	<b>57,983</b>	<b>321,070</b>	<b>321,070</b>	<b>118,983</b>	<b>109,947</b>	<b>280,396</b>	<b>687,305</b>	<b>918,880</b>	<b>1,191,880</b>
<b>Net CDEL expenditure (b)</b>	<b>0</b>	<b>0</b>	<b>-248,069</b>	<b>-350,000</b>	<b>-37,417</b>	<b>-18,451</b>	<b>-43,924</b>	<b>-32,256</b>	<b>-10,006</b>	<b>-58,763</b>	<b>-62,009</b>	<b>-57,983</b>	<b>-321,070</b>	<b>-321,070</b>	<b>-118,983</b>	<b>-109,947</b>	<b>-280,396</b>	<b>-687,305</b>	<b>-918,880</b>	<b>-1,191,880</b>
<b>ODEL</b>																				
Capital Loan/Lennartz Repayments (c)																	0	0	0	0
<b>EMA</b>																				
EMA income	0	9,550	13,500	5,580	540	1,320	2,640	8,370	11,580	4,830	20,785	0	9,550	13,500	5,580		101,195	98,478	78,695	78,695
EMA expenditure	5,640	13,500	5,160	540		2,610	8,370	12,390	4,020	7,800	10,380	4,890	13,500	5,160	540		87,720	86,880	75,300	69,660
<b>Net EMA (d)</b>	<b>-5,640</b>	<b>-3,950</b>	<b>8,340</b>	<b>5,040</b>	<b>540</b>	<b>-1,290</b>	<b>-5,730</b>	<b>-4,020</b>	<b>7,560</b>	<b>-2,970</b>	<b>10,405</b>	<b>-4,890</b>	<b>-3,950</b>	<b>8,340</b>	<b>5,040</b>	<b>0</b>	<b>13,475</b>	<b>11,598</b>	<b>3,395</b>	<b>9,035</b>
<b>Total Net Outflows/(Inflows) (a) +(b)+(c)-(d)</b>	<b>-1,821,734</b>	<b>-1,464,589</b>	<b>-1,586,989</b>	<b>-1,668,492</b>	<b>-1,436,882</b>	<b>-1,735,936</b>	<b>-2,229,024</b>	<b>-1,828,869</b>	<b>-1,587,396</b>	<b>-1,133,317</b>	<b>-1,385,143</b>	<b>-1,695,569</b>	<b>-1,841,507</b>	<b>-2,126,711</b>	<b>-1,645,995</b>	<b>-1,379,447</b>	<b>-20,617,850</b>	<b>-20,146,372</b>	<b>-19,573,940</b>	<b>-20,025,795</b>
<b>Opening Bank Balance</b>	<b>1,433,977</b>	<b>1,713,665</b>	<b>1,774,431</b>	<b>1,903,468</b>	<b>1,569,660</b>	<b>2,186,236</b>	<b>2,503,758</b>	<b>2,122,847</b>	<b>2,142,091</b>	<b>2,197,462</b>	<b>3,117,604</b>	<b>2,759,191</b>	<b>1,679,660</b>	<b>2,302,304</b>	<b>1,818,360</b>	<b>2,020,478</b>				
<b>Net Cash Available</b>	<b>-387,756</b>	<b>249,075</b>	<b>187,442</b>	<b>234,976</b>	<b>132,778</b>	<b>450,300</b>	<b>274,734</b>	<b>293,978</b>	<b>554,695</b>	<b>1,064,146</b>	<b>1,732,461</b>	<b>1,063,622</b>	<b>-161,847</b>	<b>175,593</b>	<b>172,365</b>	<b>641,031</b>				
<b>SFC Cash Drawdown Total</b>	<b>2,101,421</b>	<b>1,525,356</b>	<b>1,716,026</b>	<b>1,334,684</b>	<b>2,053,458</b>	<b>2,053,458</b>	<b>1,848,113</b>	<b>1,848,113</b>	<b>1,642,767</b>	<b>2,053,458</b>	<b>1,026,730</b>	<b>616,038</b>	<b>2,464,151</b>	<b>1,642,767</b>	<b>1,848,113</b>	<b>1,437,419</b>	<b>19,770,680</b>	<b>19,813,433</b>	<b>19,819,622</b>	<b>20,534,585</b>
<b>Closing Bank Balance</b>	<b>1,713,665</b>	<b>1,774,431</b>	<b>1,903,468</b>	<b>1,569,660</b>	<b>2,186,236</b>	<b>2,503,758</b>	<b>2,122,847</b>	<b>2,142,091</b>	<b>2,197,462</b>	<b>3,117,604</b>	<b>2,759,191</b>	<b>1,679,660</b>	<b>2,302,304</b>	<b>1,818,360</b>	<b>2,020,478</b>	<b>2,078,450</b>				

## **10 EQUALITIES**

10.1 There are no new matters for people with protected characteristics or from areas of multiple deprivation which arise from consideration of the report.

## **11 RISK AND ASSURANCE**

11.1 The main risks are:

11.1.1 Going concern; that the College cannot maintain financial sustainability and is unable to provide high quality education and support to its students; and that

11.1.2 That there are insufficient funds for capital maintenance and maintenance requirements.

**12** Assurances continue to be given by the College that work will continue to progress monthly reporting development across 2025-26.

## **13 RECOMMENDATIONS**

13.1 Members are recommended to:

13.1.1 note the contents of the report, the financial position for the period and the supporting narrative.

## APPENDIX 1:

### STATEMENT OF COMPREHENSIVE INCOME & EXPENDITURE, STATEMENT OF FINANCIAL POSITION AND CASHFLOW AT 31 MARCH 2026

SOUTH LANARKSHIRE COLLEGE			
Financial Statements for the year ended 31st July 2026			
STATEMENT OF COMPREHENSIVE INCOME AND EXPENDITURE			
		Year ended 31st July 2026	Year ended 31st July 2025
		30th April 2026 YTD	
	Note	£000	£000
<b>Income</b>			
Scottish Funding Council grants	1	11,822	15,442
Tuition fees and education contracts	2	2,749	2,941
Other income	3	573	606
Investment income	4	7	46
<b>Total income</b>		<b>15,152</b>	<b>19,034</b>
<b>Expenditure</b>			
Staff costs	5	10,934	15,575
Other operating expenses	7	3,130	4,471
Donation to charitable trust	8	-	-
Interest and other finance costs	9	1	27
Depreciation	10	1,462	1,938
Impairment losses	10	-	-
<b>Total expenditure</b>		<b>15,527</b>	<b>22,011</b>
<b>(Deficit)/surplus before taxation</b>		<b>(376)</b>	<b>(2,977)</b>
Taxation	11	-	-
<b>(Deficit)/surplus for the year</b>		<b>(376)</b>	<b>(2,977)</b>
Actuarial gain in respect of pension scheme	510003	-	9,340
Pension asset cap adjustment		-	(8,983)
Unrealised surplus/(loss) on revaluation of land and buildings		-	1,002
<b>Total comprehensive gain for the year</b>		<b>(376)</b>	<b>(1,618)</b>
Represented by:			
Restricted comprehensive income for the year		-	-
Unrestricted comprehensive income for the year		(376)	(1,618)
		<b>(376)</b>	<b>(1,618)</b>

<b>BALANCE SHEET</b>			
			As at
			31st July 2026
			30th April 2026 YTD
		Note	£'000
<b>Non-current assets</b>			
Fixed assets	10		47,701
<b>Current assets</b>			
Stocks	12		22
Trade and other receivables	13		2,811
Cash and cash equivalents	19		1,711
			4,543
<b>Creditors: amounts falling due within one year</b>	14		3,752
<b>Net current assets/(liabilities)</b>			791
<b>Total assets less current liabilities</b>			48,492
Less: Creditors - amounts falling due after one year	15		22,169
Less: Provisions for liabilities	16		1,544
<b>Net assets excluding pension (asset)/liability</b>			24,779
<b>Net pension (asset)/liability</b>	18		
<b>TOTAL NET ASSETS</b>			<b>24,779</b>
<b>Reserves</b>			
Revaluation reserve			22,552
Income and expenditure account - unrestricted			2,228
Income and expenditure account - restricted			-
<b>TOTAL RESERVES</b>			<b>24,779</b>



## FINANCE AND RESOURCES COMMITTEE

<b>DATE</b>	26 May 2026
<b>TITLE OF REPORT</b>	Procurement Update
<b>REFERENCE</b>	06.3
<b>AUTHOR AND CONTACT DETAILS</b>	Sue Hampshire, Procurement Manager Sue.Hampshire@slc.ac.uk
<b>PURPOSE:</b>	To update Members on the work of the Procurement function.
<b>KEY RECOMMENDATIONS/ DECISIONS:</b>	Members are recommended to: <ul style="list-style-type: none"> <li>• review and acknowledge that Procurement has been continuously improving over this period;</li> <li>• acknowledge that all potential savings will continue to be monitored and reported to the Board.</li> </ul>
<b>RISK</b>	<ul style="list-style-type: none"> <li>• That there is a failure of Corporate Governance arrangements and / or Financial Controls where the College does not follow Scottish Government procurement guidance.</li> <li>• The College does not receive value for money.</li> <li>• The College does not have sufficient resource to undertake full procurement due diligence and process.</li> </ul>
<b>RELEVANT STRATEGIC AIM:</b>	<ul style="list-style-type: none"> <li>• The Student Experience</li> <li>• Sustainability</li> </ul>
<b>SUMMARY OF REPORT:</b>	<ul style="list-style-type: none"> <li>• 17 contracts were awarded during the period, demonstrating continued procurement activity and delivery of key services.</li> <li>• Of these, 14 were procured via framework agreements, reinforcing compliant and efficient sourcing, while 2 were awarded through quotation processes and 1 through a Single Source Justification (SSJ).</li> <li>• Additionally, 1 contract was extended, ensuring continuity of service where appropriate.</li> <li>• The report highlights a concentration of spend across the top ten suppliers, primarily within utilities, facilities management, and specialist services.</li> <li>• Progress continues on key infrastructure projects, including the lift replacement tender and car park refurbishment, with consultancy support being secured and governance arrangements in place for staged approvals and delivery.</li> <li>• Community benefits activity remains positive, with the security services provider contributing an</li> </ul>

	<p>annual £300 donation to support the College's student breakfast programme.</p> <ul style="list-style-type: none"><li>• Overall, procurement activity remains compliant, strategically managed, and aligned to operational priorities, while also supporting sustainability objectives and delivering added social value through community benefits.</li></ul>
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## **1. INTRODUCTION**

- 1.1 The College is continuing to make progress on procurement process and procedures and is currently working towards refreshing all procurement procedures, processes and templates; training on which will subsequently be delivered to all staff in due course.
- 1.2 The College has a contract with APUC for a 1.0 FTE procurement professional to provide procurement services for the College.

## **2. PROCUREMENT REPORTS**

- 2.1 The SLC Annual Procurement report is now available on the college website.
- 2.2 The Procurement Strategy 2026/27 is included at paper 05.4. Small amendments have been made to the Procurement Regulations following their review by the Committee in February 2026 and the revisions are contained in paper 05.3.
- 2.3 The Operational Procurement Review process is under review by the Scottish Government.

## **3. SUSTAINABILITY AND CARBON REDUCTION**

- 3.1 Sustainability continues to be a key focus in Procurement and opportunities to build sustainability into each contract will continue to be considered. Procurement will also ensure that the College builds carbon reduction into the tendering exercise as it is important to adjust the working practices to enable us to reduce the carbon footprint. The College has targets for reducing indirect emissions of greenhouse gases and to report on how the College will align spending and use of resources with emissions reduction efforts.
- 3.2 The College Procurement function is also looking at what is termed “circular procurement” which sets out an approach to green public procurement. This includes paying special attention to “the purchase of works, goods or services that seek to contribute to the closed energy and materials loops with the supply chains, whilst minimising, and in the best case avoiding, negative environmental impacts and waste creation across the whole life cycle”. This will be embedded into the procurement policy and processes. For example: potentially leasing, rather than owning, vehicles.
- 3.3 The Supply Chain Manager will attend the Climate Change Action Team (CCAT) once the meetings reconvene to obtain information on anything that could be included in future procurement activities and to advise on opportunities for Community Benefit. This a great selection of peers all across the organisation exchanging ideas and challenging the narrative. The group is actively participating in the delivery of the climate change strategy and From Now To 2030 (FNT2030), a Scottish Government initiative to reduce the carbon footprint to zero by the year 2030, within the College and working closely with Aramark (Current Catering incumbent). All Community Benefits linked to ongoing contracts have now been collated in the form of a register which will be regularly updated and reported to SLT quarterly.

3.4 The Supply Chain Manager has collated data for FNT2030, under the distinct categories below. This relates to the sustainability strategic aims targeted at 2030, linked to the APUC Sector Climate Strategy (May 2022) signed by all College Principals.

3.5 FNT2030 has been broken into distinct categories that are required to be reported on to the Scottish Government as follows:

- 3.5.1 Energy
- 3.5.2 Food
- 3.5.3 Furniture
- 3.5.4 IS
- 3.5.5 Labs and
- 3.5.6 Travel

3.6 However, there are other sustainability targets throughout all universities and colleges aimed at 2038 which are currently being reported back to the Scottish Government so the collated information will be combined to prevent a duplication of effort.

#### **4. HIGHEST SPEND WITH THE FOLLOWING 10 SUPPLIERS THIS QUARTER**

4.1 The table below shows the highest spend with 10 suppliers in this period.

4.2 *Table 1 – Top 10 supplier spend*

Supplier Name	Total Spend 2025-26
EDF ENERGY Total	£279,887.34
VWS. LIMITED Total	£213,035.54
DALKIA OPERATIONS LIMITED Total	£178,028.25
COMPETENCE MATTERS LIMITED Total	£122,400.00
TOTAL GAS & POWER LTD Total	£75,485.25
COLLEGE KITS DIRECT Total	£73,040.18
ARTHUR J. GALLAGHER INSURANCE BROKERS LTD Total	£69,081.93
SOFTCAT PLC Total	£62,103.89
SYMMETRY LIMITED Total	£61,078.20
EDUCATION SOFTWARE SOLUTIONS LTD Total	£59,048.70

## 5 SINGLE SOURCE JUSTIFICATIONS – SINCE LAST REPORT

5.1 Table 2 lists the Single Source Justifications (SSJ) in this period.

SSJ	Supplier	Total Spend
Supply and installation of new glazed partition wall	AKP Scotland Limited	£16,291
Consultant – Leadership Development	FWB Limited	£20,000

## 6 CONTRACT STATUS

6.1 Table 3 lists contracts which are due for renewal.

Contract	Expiry	Anticipated Procurement Process
Hair Kits and Barber Kits	31/07/2026	Framework Agreement
Beauty and Barbering Products	31/07/2026	Framework Agreement
Door Planned Preventative Maintenance	21/05/2026	Framework Agreement
Insurance Services (Non-life)	31/07/2026	Framework Agreement
Internal Audit	07/08/2026	Mini Comp via Framework

6.2 Table 3 lists contracts which are next to be placed:

Contract	Type	Anticipated Procurement Process
Lift Replacement Project – Project Manager/ Principal Designer	New	Framework Agreement
Car Park Refurbishment Works	New	Quotation / Tender via PCS

6.3 Table 4 lists contracts which are due for extension.

Contract	Extension period	Date to be extended
Window Cleaners	12	21/07/2026
Nursery Services	12	19/07/2026
Replacement of Landlines (Soft phones)	12	30/07/2026

6.4 Table 5 shows the contracts which are in the tender process and will be awarded in due course:

	Service	Area	Process	Stage	Via
1	Lift Replacement Project – Project Manager/ Principal Designer	Facilities	Direct Award via Framework	Award	SH
2	Door Planned Preventative Maintenance	Facilities	Direct Award via Framework Agreement	Award	SH
3	Hair Kits and Barber Kits	Hair & Beauty	Direct Award via Framework Agreement	Quotation	SH
4	Beauty and Barbers Products	Hair & Beauty	Direct Award via Framework Agreement	Quotation	SH
5	Media Make-up and Kits	Hair & Beauty	Direct Award via Framework Agreement	Quotation	SH
6	Insurance Services	Finance	Direct Award via Framework Agreement	Award	SH
7	Emergency Re-Tarmac of SLC Car Park - Consultant	Facilities	Direct Award via Framework Agreement	Award	SH

6.5 Table 6 shows the contracts which have been awarded since the last report:

Service	Contracted	Awarded to:	Value	Process	Via
Security Guards	01/04/2026	Protec FM Limited	£370,000	Framework Agreement	SH
Occupational Health	19/03/2026	Salus Occupational Health	£19,371	Quotation	SH
Legal Services – 12 months only	26/02/2026	Thorntons Law	£20,000	Framework Agreement	SH
Additional Support Needs ASN (Pilot)	03/03/2026	Clear Links Support Ltd	£25,000	Quotation	SH
Grounds Maintenance – 12- month Extension	17/03/2026	Ipsium Drainage	£42,833	Extension of Contract	SH
The Provision of Bricks	01/04/2026	D McNair Ltd	£2,518	Direct Award from Framework Agreement (Supply)	SH

The Provision of Roofing Materials	15/04/2026	D McNair Ltd	£3,081	Direct Award from Framework Agreement (Supply)	SH
Lift Consultancy Services	23/03/2026	Mands (PLS) Ltd	£15,235.00	Direct Award via Framework	SH
HP Lapsafe- PILOT	19/03/2026	HP Inc UK Limited	£94,225	Direct Award on Sole Supplier Framework	SH
<b>Laptop Refresh 2026</b>					
G5 Replacement Laptops x 125	19/03/2026	HP Inc UK Limited	£62,562.50	Direct Award on Sole Supplier Framework	SH
Hp Pc Std Student Classrooms 105 X 8 Mini G1i Storage	19/03/2026	HP Inc UK Limited	£47,167.05	Direct Award on Sole Supplier Framework	SH
Hp Pc Std & Monitor Flu & Library 8 G1i Mini With Monitors And Storage X 46	19/03/2026	HP Inc UK Limited	£24,581.94	Direct Award on Sole Supplier Framework	SH
HP Laptop for Photography Staff 4xEliteBook 8G1i16	19/03/2026	HP Inc UK Limited	£3,928.16	Direct Award on Sole Supplier Framework	SH
HP Std Laptops Professional Services Staff 6G1i14withstoragex25	19/03/2026	HP Inc UK Limited	£9,625.00	Direct Award on Sole Supplier Framework	SH
HP Photography Classroom z2minig1i with A1000 & mini adapters x20	19/03/2026	HP Inc UK Limited	£23,988.40	Direct Award on Sole Supplier Framework	SH
HP Std Laptops Lecturers 6G1i14 with storage x110	19/03/2026	HP Inc UK Limited	£42,350.00	Direct Award on Sole Supplier Framework	SH
RAM for Computer Upgrades x 96 units	26/03/2026	Computacenter (UK) Limited	£14,529.60	Direct Award on Sole Supplier Framework	SH

## **7 CONTRACT SAVINGS**

7.1 There are no new savings to report this quarter.

## **8 LIFT REPLACEMENT PROJECT/ CAR PARK RESURFACING & PAVING UPDATE**

8.1 SLC are in the process of appointing Doig and Smith (Consultancy) (via SXL 0920 Building Construction Consultancy Agreement – Lot 9 – Project Management) who have a proven track record of delivering these services at other colleges.

8.2 Each stage will be reported to SLT via Facilities for sign off and the tender strategy will be updated in line with the development of the specification and will be finalised and signed off before any works commence.

## **9 COMMUNITY BENEFITS**

9.1 The current incumbent for Security Services -Protec FM has kindly donated £300 to the Foundation (Charity) for the student's free breakfast program. They have formally agreed that this will be an annual donation during the duration of the contract.

## **10 CONTRACT NOVATION**

10.1 There have been no contract novations in this period.

## **11 EQUALITIES**

11.1 The College aims to conduct its procurements in an open and inclusive manner with the procurement strategy objectives at the forefront. There are no new matters for people with protected characteristics or from areas of multiple deprivation which arise from consideration of the report.

## **12 RISK AND ASSURANCE**

12.1 The main risks are as follows:

12.1.1 that there is a failure of Corporate Governance arrangements and / or Financial Controls where the College does not follow Scottish Government procurement guidance;

12.1.2 that the College does not receive value for money; and

12.1.3 that the College does not have sufficient resource to undertake full procurement due diligence and process.

12.2 The College assures the Committee that in seeking to optimise the use of national, sectoral, local or regional collaborative contracts and frameworks, the burdens of risk, contract and supplier management are shared and the number of resource-intensive formal local tenders that need to take place is reduced significantly. The College feels sufficiently supported in all procurement exercises.

## **13 RECOMMENDATIONS**

13.1 Members are recommended to:

13.1.1 review and acknowledge that Procurement has been continuously improving over this period;

13.1.2 acknowledge that all potential savings will continue to be monitored and reported to the Board.

**FINANCE AND RESOURCES COMMITTEE**

<b>DATE:</b>	26 May 2026
<b>TITLE OF REPORT:</b>	Facilities Update (Reporting Period: Jan - Mar 2026)
<b>REFERENCE</b>	06.4
<b>AUTHOR AND CONTACT DETAILS</b>	Craig Ferguson, Omatsola Oke and James Jamieson <a href="mailto:Craig.Ferguson@slc.ac.uk">Craig.Ferguson@slc.ac.uk</a> Head of Facilities <a href="mailto:Omatsola.oke@slc.ac.uk">Omatsola.oke@slc.ac.uk</a> Sustainability Officer <a href="mailto:James.Jamieson@slc.ac.uk">James.Jamieson@slc.ac.uk</a> Depute Head of Curriculum
<b>PURPOSE:</b>	To provide the Finance and Resources Committee with a summary of in-year performance to date.
<b>KEY RECOMMENDATIONS/ DECISIONS:</b>	Members are recommended to note the following updates: <ul style="list-style-type: none"> <li>• the facilities work that has taken place in this reporting period;</li> <li>• the ongoing procurement for the lift replacement project;</li> <li>• the contract monitoring review; and</li> <li>• the sustainability charts reporting on energy, water, gas and waste, noting that the latter has significantly decreased.</li> </ul>
<b>RISK</b>	<ul style="list-style-type: none"> <li>• Those essential estates work is not carried out on a timely basis impacting on the learner experience.</li> <li>• That there is a failure to adhere to statutory and legislative health &amp; safety requirements.</li> <li>• That the College does not meet the College sector's decarbonisation target by 2040.</li> <li>• That there will be accessibility issues if the sole lift goes out of service while works are ongoing to replace both passenger lifts.</li> </ul>
<b>RELEVANT STRATEGIC AIMS:</b>	<ul style="list-style-type: none"> <li>• The Student Experience</li> <li>• Sustainability</li> <li>• Growth &amp; Innovation</li> </ul>

**SUMMARY OF REPORT:**

- Various large-scale works are in early stages of planning as well as horizon scanning to longer term end of life works
- The lift replacement project is underway following the appointment of Doig and Smith to Project manage the works.
- An update on the College's service providers and their Red Amber Green (RAG) status and noting that some providers are being scrutinised on performance issues.
- Baseline 2026 Reporting deadline has been extended by 2 weeks to 12 June 2026.
- The charts being used for the College's energy consumption, solar PV generation, waste and water provide a visual representation usage. Key challenge is finding additional ways to offset our energy usage where possible, given the significant increase in energy costs. The College's Climate Change Action Team are supporting with this.

## **1. INTRODUCTION**

1.1 This paper updates members of in-year performance to date for the reporting quarter, January 2026 to March 2026.

## **2 FACILITIES WORKS**

2.1 The following outlines the work that has been taking place in this period.

2.1.1 Proposals have been requested for a heating/cooling system for the workshop wing to resolve long term heating and cooling concerns and was in last quarter's update. This has proved to be more complexed than originally envisaged and our maintenance contractor is investigating realistic options. This will result in CAPEX works being required, whatever the resolution is.

2.1.2 The LEV system in the woodworking area has had repairs completed, however owing to the age of the kit, it is likely that the College will replace the entire system in due course as part of its asset replacement strategy.

2.1.3 The new Planned Preventative Maintenance Schedule continues to be updated as well as a CAPEX planning document. This is expected to enhance efficiency in processes at the College, enable tighter control of financial budgets and form the basis for repairs and maintenance budgets going forward.

2.1.4 The schedule of Summer 2026 works is also currently being developed with updates to follow in the August 2026 Committee. As the College looks forward, the College is planning significant upgrade works, such as car park and service road resurfacing, workshop, roof and gutters refurbishment. Most of these future works are due to end of lifespan.

2.1.5 The Facilities Team continues to work on the SFC College Infrastructure Investment Plan Baseline Reporting 2026. The completion of surveys and collation of college-specific data has been conducted by the Head of Facilities and will feed into the wider plan for the college sector, focussing on a mapping exercise to determine the level of investment required in college infrastructure over the next 5-10 years. The deadline for inputs to the project has been extended to all colleges from 29 May 2026 to 12 June 2026.

## **3 LIFT REPLACEMENT PROJECT**

3.1 As previously advised, the College was successful in securing £320k of funding for the lift replacement project from the Scottish Funding Council for emergency capital works. The College had hoped that a solution to resume the full operation of both lifts would be in place for the start of term in August 2026 but owing to the complexity of the work and requirement to coordinate different contractors to support the project, this will not be feasible.

3.2 Procurement is in progress and Doig and Smith, has been appointed as Project Manager, Quantity Surveying/Cost Consultancy, Principal Designer (Health & Safety), and Building Surveying services to coordinate the overall development and submission of the Building Warrant. Doig and Smith are well known to the College and have a wealth of experience.

3.3 The wider design team will include a Lift/Vertical Transportation Consultant, a Structural Engineer and Building Services Engineer; with contractors now in view and/or formally appointed already.

3.4 Doig and Smith are preparing a project plan with expected timelines and these will be communicated in due course.

3.5 The College is aware that there could be a significant impact to day-to-day operations if the project cannot be undertaken to allow access to at least one lift throughout its duration. Part of this work also includes sourcing temporary lifts as the College needs to have a backup in place before the start of term in August 2026.

#### 4 CONTRACT MONITORING

4.1 As reported previously, high level / large volume maintenance and repairs continue to be contracted out to specialist businesses and are obtained via tendering process in collaboration with the College’s APUC procurement professional. These items and contractors are shown in the table below alongside their RAG ratings which is updated quarterly.

4.2 Each contract review starts with a list of key objectives and identifies opportunities to improve, both in terms of the current contract itself, and in feeding into future contract negotiations, and key achievements. The review uses a scorecard format and will identify key improvement actions, with timescales and responsibilities stated. Any issues and risks identified will be raised with the supplier and a system of measuring and monitoring KPIs will be introduced. Examples of this would be:

- Shortages reported;
- Deliveries missed or late;
- Quality of service or goods;
- Invoice accuracy; and
- General customer satisfaction as reported by the end user.

4.3 Table 1: Service Providers

RAG Rating		Expense - Supplier	Progress to Green: Key Actions
Last Quarter	This Quarter		
		Gas - Supply – Total Gas	N/A
		Gas - College Infrastructure – Dalkia	Dalkia is performing well. The Account Manager and Technical Account Manager meet regularly with the Head of Facilities to review contract
		Electricity – Supply – EDF	Monitor cost increases. The College has not been impacted by rising costs because of locked in tariffs. This will be the case for at least the next year.
		Electricity – Feed in Tariff – Scottish Power	No concerns. FIT repayment verifications have recently been updated

		Electricity – College Infrastructure –	Single supplier Electrical contractor in place and operational - Excellent service.
		Elevators - Kone, maintaining all five elevators	Excellent response times and experienced engineers. This obviously excludes the lift shaft issue. Monitoring has increased however, specifically due to increased costs.
		Mechanical & Ventilation – Dalkia	Dalkia is performing well. The Account Manager and Technical Account Manager meet regularly with the Head of Facilities to review contract
		Kitchen equipment, including refrigeration units – Switched from NWCE to React Catering	Interim contractor in place. This was the original subcontractor – React. Prompt high standard service provided. NWCE subcontracted to React who was our previous supplier. NWCE did not meet their contractual obligations.
		Water – Supply – Business Stream	N/A
		Water – College Infrastructure – Dalkia	Dalkia is performing well. The Account Manager and Technical Account Manager meet regularly with the Head of Facilities to review contract however we continue to closely monitor due to ongoing plant failures, retaining Amber.
		CCTV and associated systems - VWS	New contractor has now been carrying out works and proving to be of good standard. The Head of Facilities monitors and liaises with account manager to ensure service level continues
		Security Systems – VWS	New contractor has now been carrying out works and proving to be of good standard. Regular interaction has demonstrated the contractor to be performing well. The Head of Facilities continues to monitor
		Fire Systems – VWS	New contractor has now been carrying out works and proving to be of good standard in general. However, there are low level faults not being rectified as expected. This is being scrutinised and monitored closely by the Head of Facilities. Rating is red, but this is for the H&S implications, not the level of faults.
		Pest Control – Environmental Services Pest Control Ltd	Good service provision and very reactive. No concerns
		Construction Machinery Maintenance – Inhouse and 'The Saw Centre'	Recent changes to management in the area have resulted in concerns being raised and a request to change provider is being considered

		Waste & Recycling – Biffa	No concerns. Regular contract meetings are in place with the account manager and Head of Facilities
		Ground's maintenance – IPSUM	This contractor continues to underperform and is monitored by the Head of Facilities. No change to rating. Contract ended on 10/01/202, and has been extended for a futher 12 months to allow, the College time to seek tender for a new provider. RAG rating reflects this concern
		Campus Security – Protek Ltd	The College recently went out to tender and employed the services of a physical security contractor. This provision is for 2 security guard. This is working well and we have only had good feedback across the college. The Head of Facilities has worked closely with the account manager since inception and on a weekly basis since;

## 5 SUSTAINABILITY

### 5.1 Table 2 Solar Panel Production

Reporting Period	Construction Wing	Annex	Low Carbon House	Total Kwh
Apr-Jun 2023	72,876	2,206 (F)	599	75,681
Jul-Sept 2023	65,793	2537	476	68,806
Oct-Dec 2023	13132	671	140	13,943
Jan-Mar 2024	17133	971	76	18,280
Apr-Jun 2024	63,661	3,996	504	68,161
Jul-Sept 2024	8,582	3,616	89	62,687
Oct-Dec 2024	12,994	627	134	3,755
Jan-Mar 2025	20,794	1310	233	2,337
Apr-Jun 2025	77625	5227	688	83,540
Jul-Sept 2025	59581	3861	507	63,949
Oct-Dec 2025	11298	676	131	12,105
Jan-Mar 2026	15789	981	187	16,957

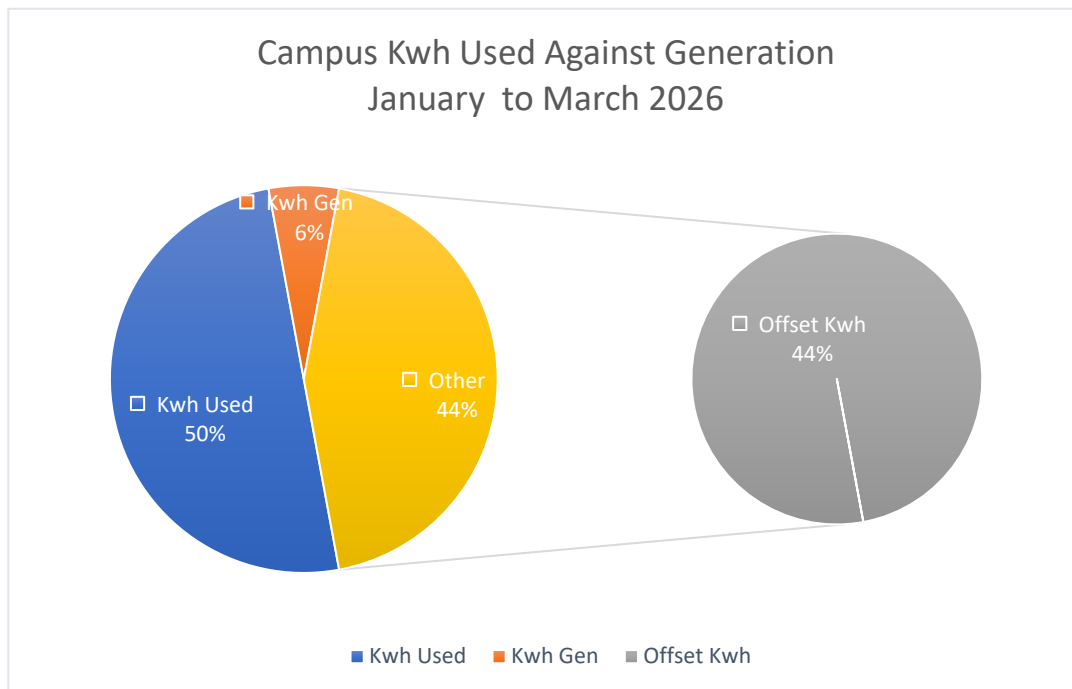
*Note: Quarter year comparison is low due to a fault (F) with one of our arrays. This has been fixed; however, the output will not have reached its full potential. In Addition, the solar PV inverter in the Annexe had to be replaced June 2023.*

5.2 The Solar Photovoltaics (PV) panel figures as rising as expected given the increase in Daylight. It is expected to see peak generation for the next Quarter over the core summer period.

5.3 The College has generated 989,625 Kwh to date. The average 2-3 Bedroom Household uses approximately 2,900 Kwh per annum. The College has generated enough electricity to supply 341.25 properties for 1 year.

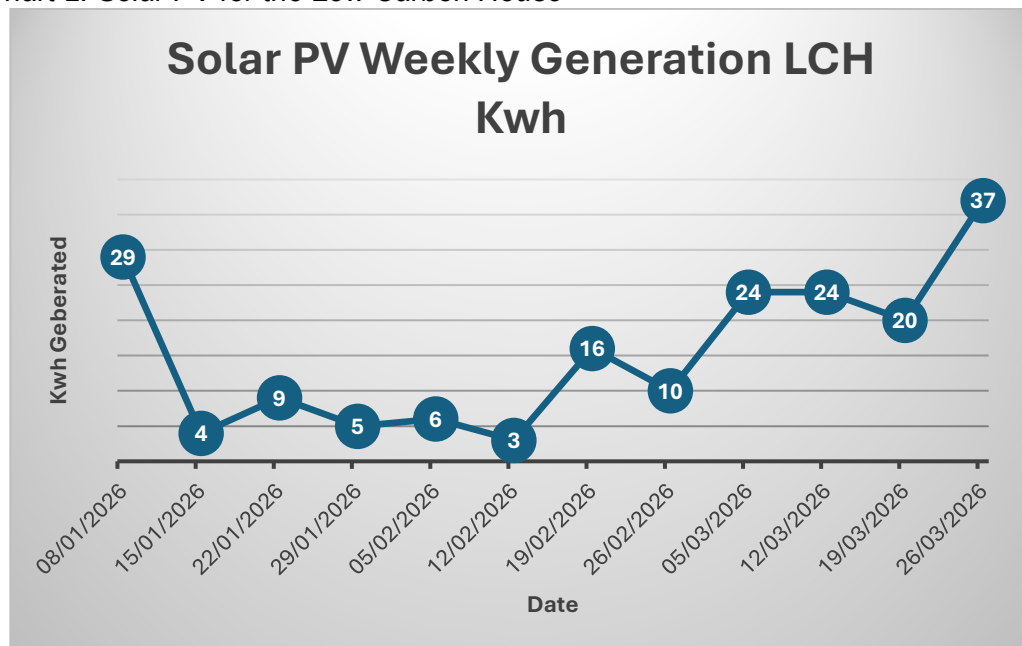
5.4 The graphs below highlight the College's generated electricity from all PV sources against all energy used.

5.5 Chart 1 Electricity Generated by the College Against Usage

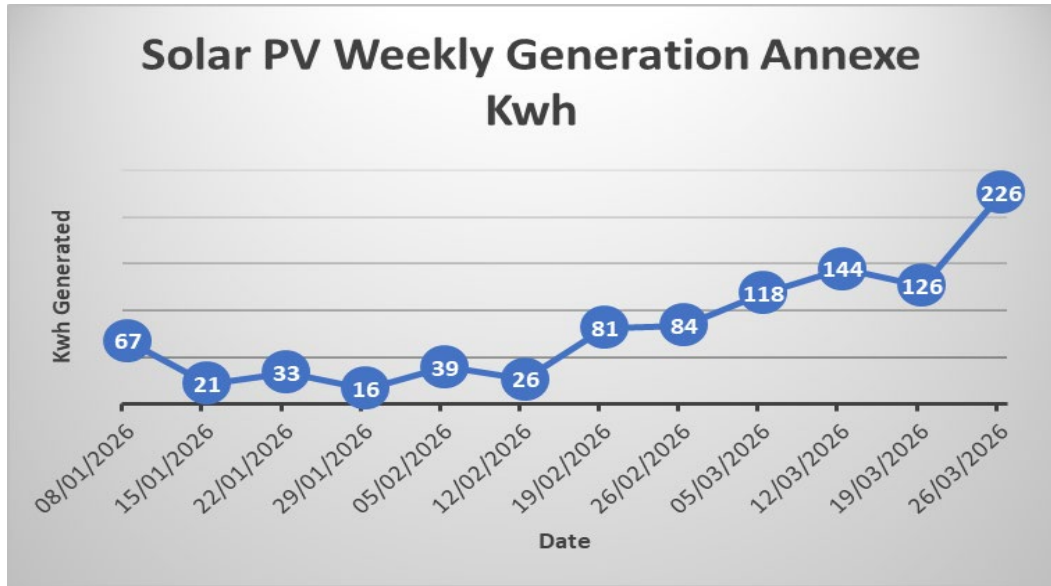


5.6 Energy used remained the same for both Quarters. The College through the CCAT will be making efforts to further bring these numbers down. This will enable the College to compensate for reduced energy generation, which is experienced during the winter months. The use of shared printers across Departments is one of the Key action the CCAT Team will be exploring.

5.7 Chart 2: Solar PV for the Low Carbon House

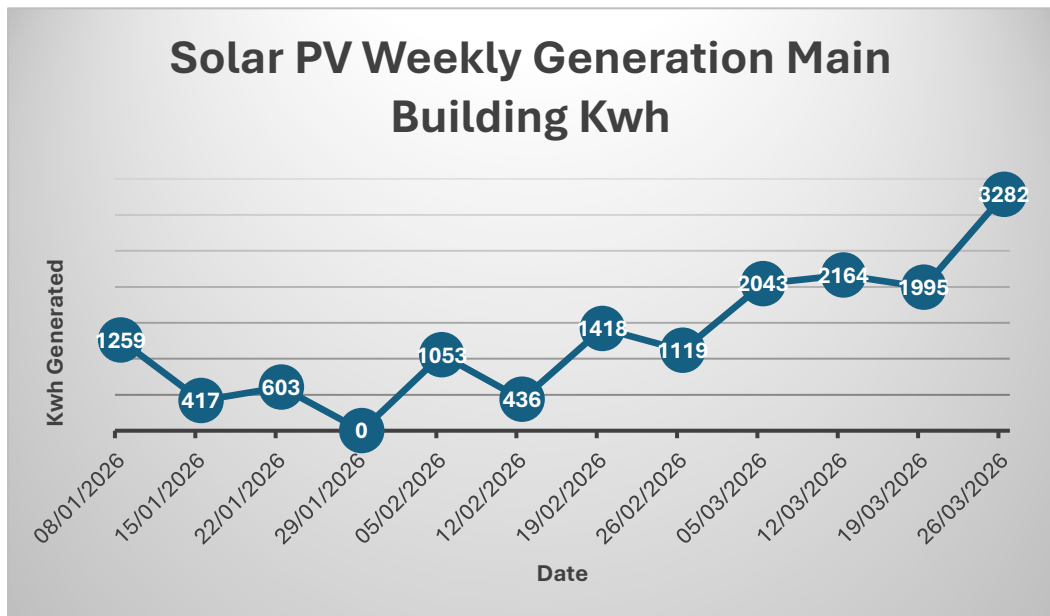


5.8 Chart 3: Solar PV for the Annex

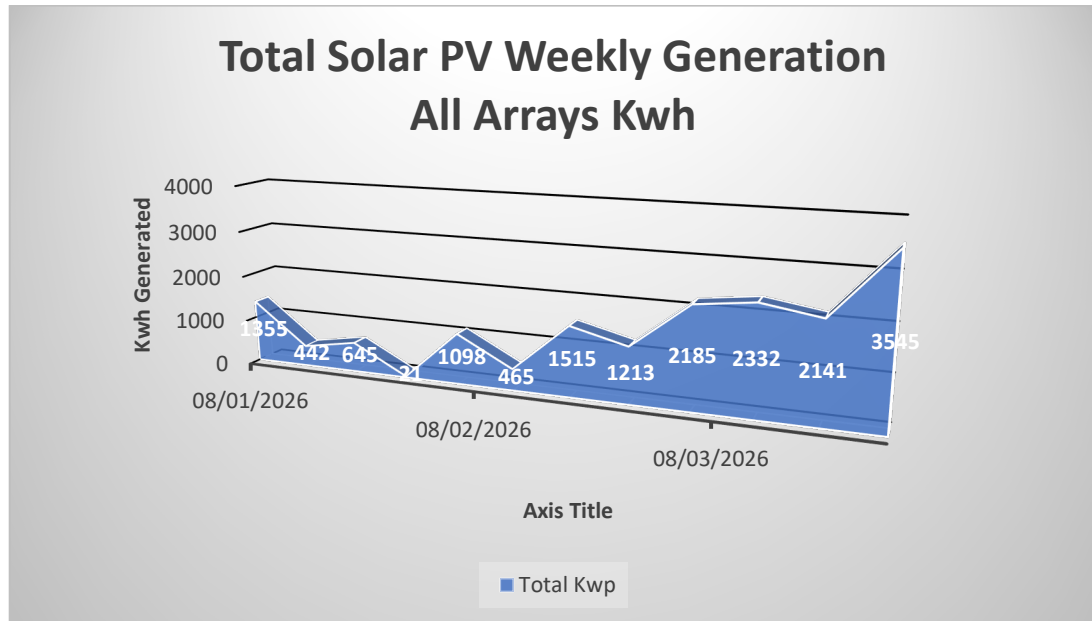


□

5.9 Chart 4: Solar PV Figures Main Building



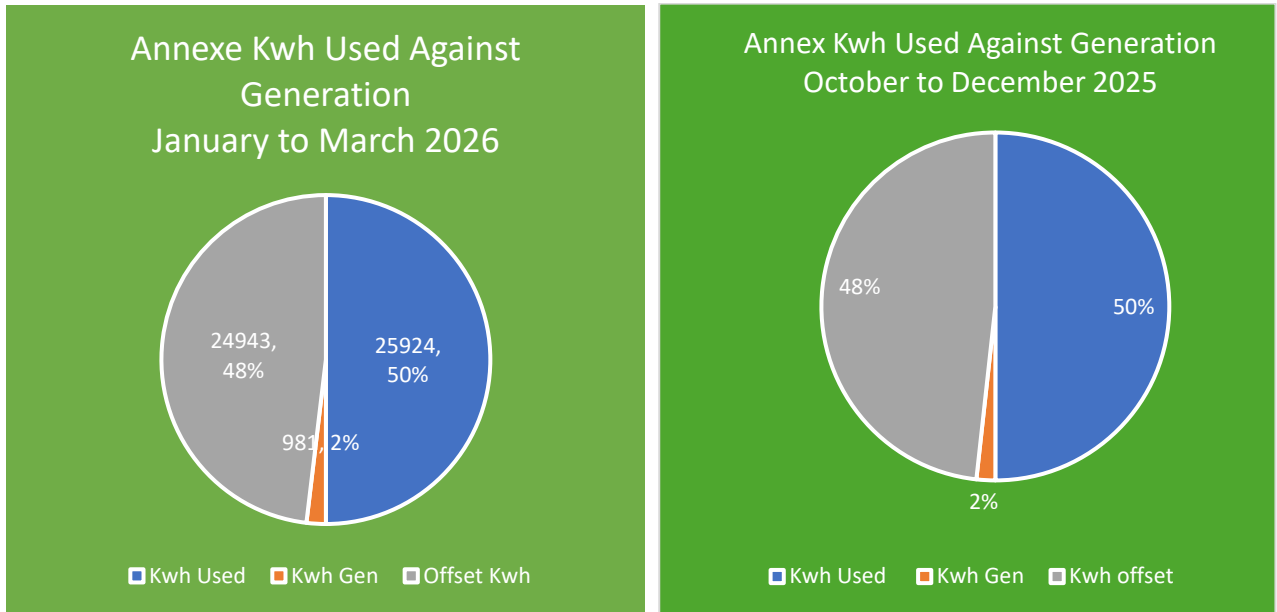
5.10 Chart 5: Total Solar PV Figures Combined



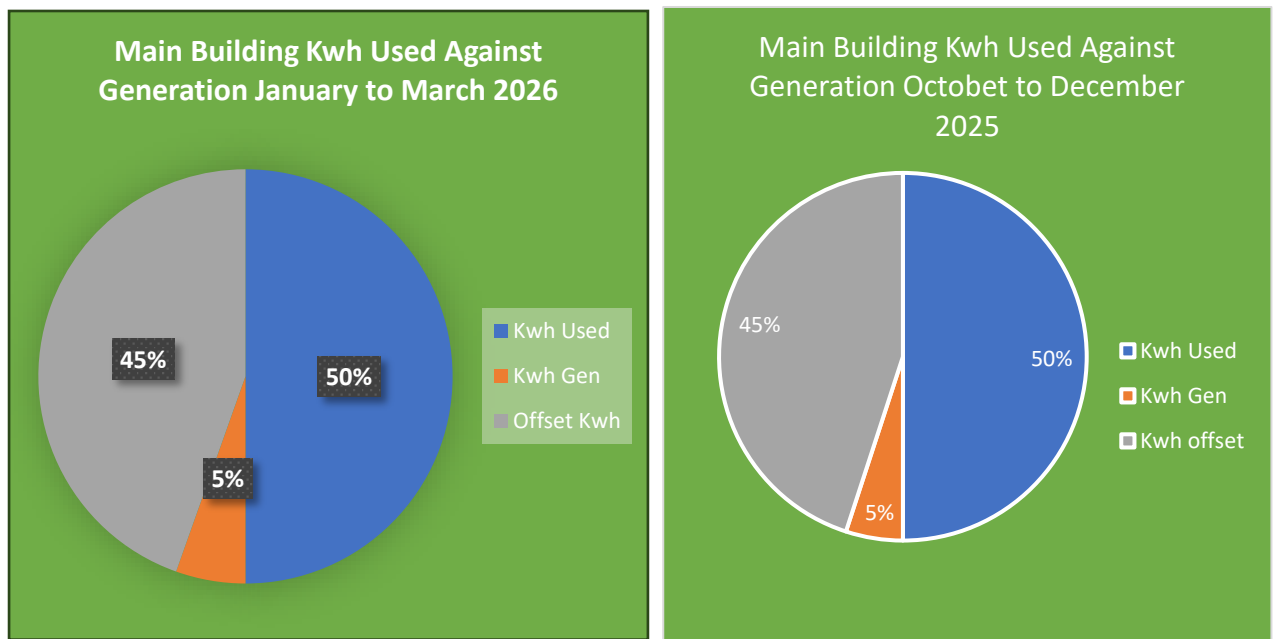
5.11 Charts 6 and 7 show a comparison of energy used versus generated for the annex and the main building. Energy Generated for and Energy use remained the same for both Quarters. With anticipated reduction in usage, and production remaining the same, the Offset figures will increase.

5.12As can be seen from the charts below, energy use for the Main Building and annex remained the same from previous Quarter;

5.13 *Chart 6: Annexe Kwh Used Against Generation*



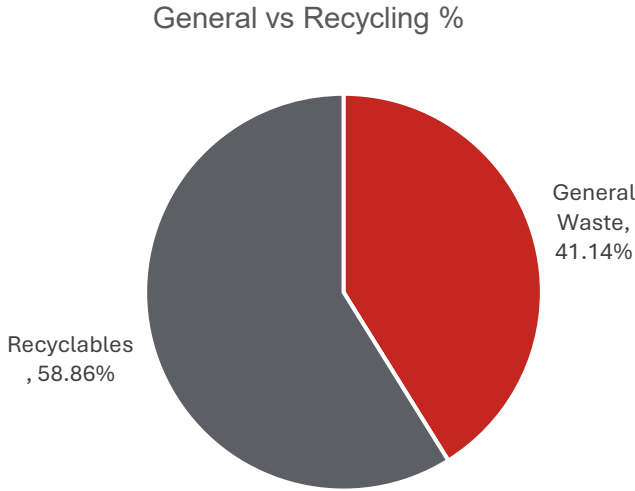
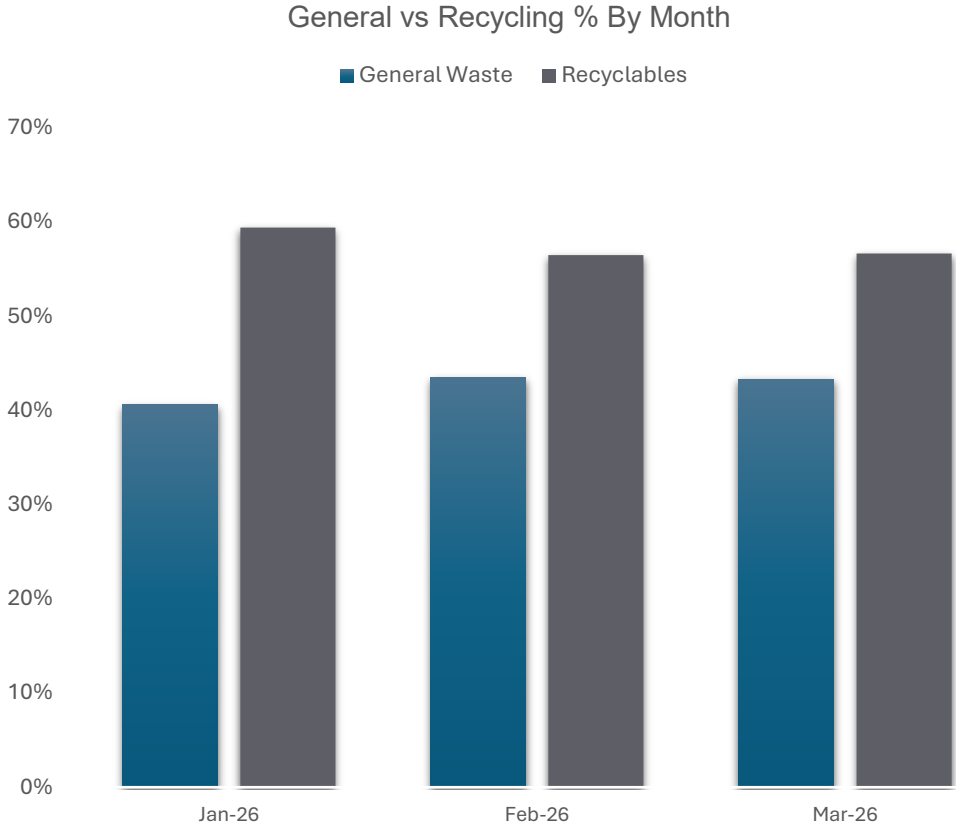
5.14 *Chart 7: Main Building Kwh Used Against Generation*



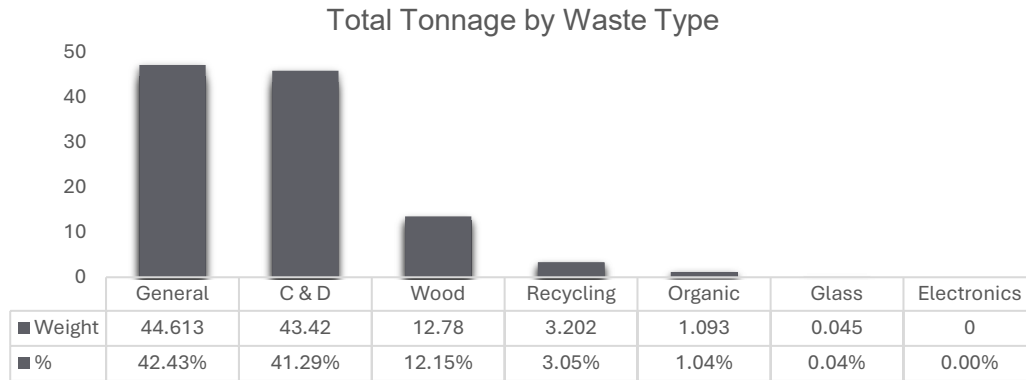
6 WASTE

6.1 The graphs show in detail a breakdown of the waste categories from the College supplier Biffa.

6.2 Chart 8: General V Recycling

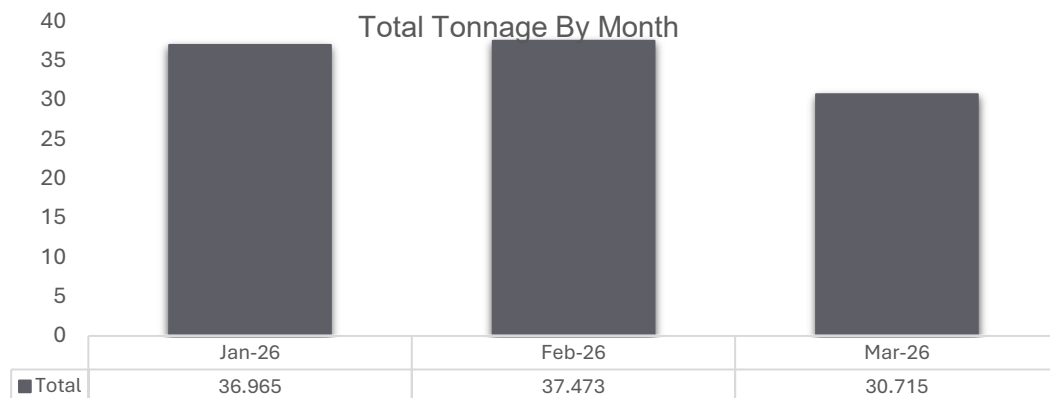


6.3 Chart 9: Total Tonnage by Waste Type



6.4 There was a further drop in the General waste Category and increase in Recyclables when compared to the previous Quarter. The College uses opportunities available such as the World Environmental Day celebration to further bring the General waste number down, through campaigns to maintain ongoing advocacy for proper waste segregation.

6.5 Chart 10 Waste: Monthly Tonnage 2025



**7 ENERGY CONSUMPTION: ALL BUILDINGS**

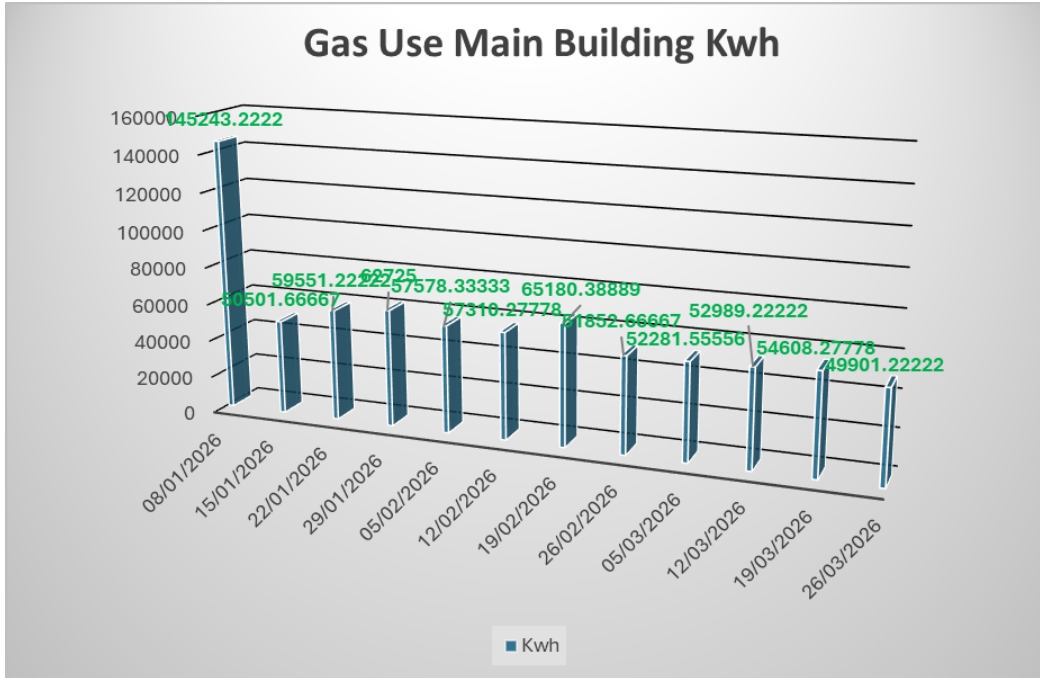
7.1 Table 3 below provides an overview of energy consumption across the estate over the last 3-year period, across all the utilities: gas, electricity and water. The change in the utilisation of the building will obviously affect the comparisons, but the table is designed to compare the movement in the quarter over the prior year equivalent, and the current rolling year over the prior year equivalent.

7.2 There are also charts to demonstrate the rolling gas and water consumption so that is easier to read in line with the electricity charts already provided.

### 7.3 Table 3 Energy Consumption

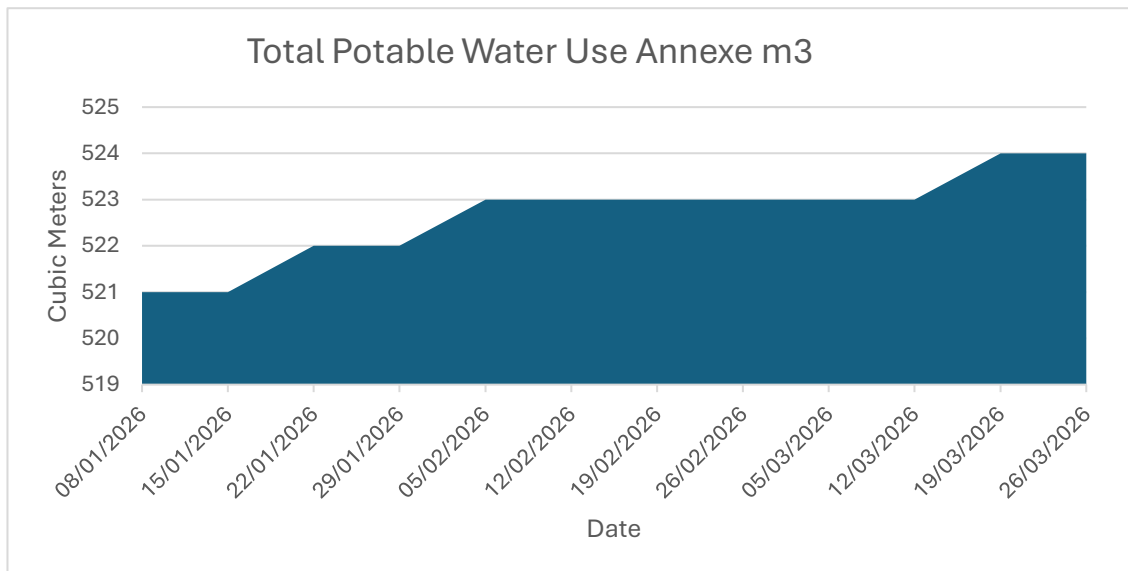
<b>Finance and Resources Committee Estates Report January to March 2026 Energy Consumption</b>				
Date	Usage in kWh	Movement over prior year quarter	Rolling Year	Movement over prior rolling year
<b>Gas - kWh</b>				
Jan-Mar 2022	551,090	-1%	1,336,568	0%
Apr - June 2022	313,839	-5%	1,320,059	-13%
Jul - Sep 2022	200,677	-2%	1,315,551	-12%
Oct-Dec 2022	337,867	35%	1,403,473	5%
Jan - Mar 2023	634,676	15%	1,487,059	11%
Apr - June 2023	563,061	79%	1,736,281	32%
Jul - Sep 2023	463,028	131%	1,998,632	52%
Oct-Dec 2023	475,412	41%	2,136,177	52%
Jan - Mar 2024	612,293	-4%	2,113,794	42%
Apr - June 2024	327,719	-42%	1,878,452	8%
Jul - Sep 2024	352,300	-24%	1,767,724	-12%
Oct-Dec 2024	574,829	21%	1,867,141	-13%
Jan - Mar 2025	715,515	17%	1,970,363	-7%
Apr - June 2025	517,615	58%	2,160,259	15%
Jul - Sep 2025	339,361	-4%	2,147,320	21%
Oct-Dec 2025	397,368	-31%	1,969,859	6%
Jan - Mar 2026	759,723	6%	2,014,067	2%
<b>Electricity - kWh</b>				
Jan-Mar 2022	193,702	-75%	972,242	-45%
Apr - June 2022	135,743	-63%	739,832	-61%
Jul - Sep 2022	135,201	-52%	591,952	-69%
Oct-Dec 2022	174,960	37%	639,606	-59%
Jan - Mar 2023	189,142	-2%	635,046	-35%
Apr - June 2023	209,549	54%	708,852	-4%
Jul - Sep 2023	137,941	2%	711,592	20%
Oct-Dec 2023	156,521	-11%	693,153	8%
Jan - Mar 2024	191,510	1%	695,521	10%
Apr - June 2024	104,669	-50%	590,641	-17%
Jul - Sep 2024	101,636	-26%	554,336	-22%
Oct-Dec 2024	160,652	3%	558,467	-19%
Jan - Mar 2025	154,890	-19%	521,847	-25%
Apr - June 2025	100,317	-4%	517,495	-12%
Jul - Sep 2025	98,713	-3%	514,572	-7%
Oct-Dec 2025	112,609	-30%	466,529	-16%
Jan - Mar 2026	145,179	-6%	456,818	-12%
<b>Water Consumption - M<sup>3</sup></b>				
Date	Usage in m3	Movement over prior year quarter	Rolling Year	Movement over prior rolling year
Jan-Mar 2022	2193	96.6	4,133	105%
Apr - June 2022	2,507	92.0	6,566	314%
Jul - Sep 2022	1,650	-0.9	8,015	274%
Oct-Dec 2022	2,178	-0.7	8,528	106%
Jan - Mar 2023	2479	-1.1	8,814	34%
Apr - June 2023	2,045	19.3	8,352	4%
Jul - Sep 2023	1,218	-78.8	7,920	-7%
Oct-Dec 2023	2,082	-19.1	7,824	-11%
Jan - Mar 2024	2,167	5.6	7,512	-10%
Apr - June 2024	1,551	21.5	7,018	-11%
Jul - Sep 2024	1,491	-39.6	7,291	-7%
Oct-Dec 2024	2,032	-6.6	7,241	-4%
Jan - Mar 2025	2,136	27.4	7,210	3%
Apr - June 2025	1,720	13.3	7,379	1%
Jul - Sep 2025	1,340	-51.6	7,228	0%
Oct-Dec 2025	1,188	-79.8	6,384	-11%
Jan - Mar 2026	2,272	24.3	6,520	-12%

7.4 Chart 11: Gas Use Main Building



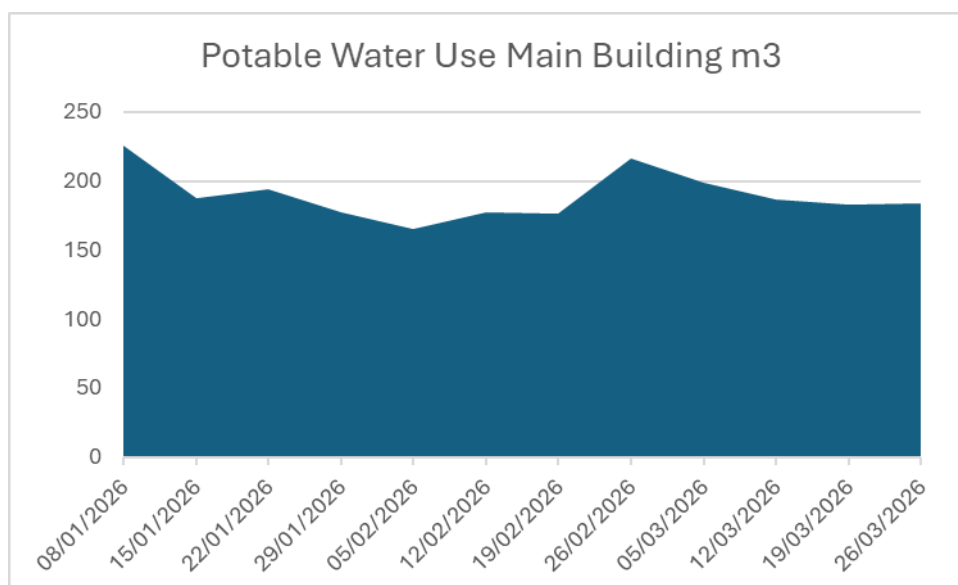
7.5 Gas use within the College has been a continuous challenge. The College continues to consider Low Carbon Domestic Hot water and Space Heating Projects should funding become available to support these large-scale projects.

7.6 Chart 12: Potable Water use Annexe



7.7 There was an increase in water usage at the annex arising from increased use of the annex and decreased rain fall. 3,000 Litres of water was used this Quarter at the annex.

## 7.8 Chart 13: Potable Water use Main Building



7.9 Reduction in water consumption within the College is still under consideration by the College.

## 8 RISK

- 8.1 That essential estates work is not carried out on a timely basis impacting on the learner experience.
- 8.2 That there is a failure to adhere to statutory and legislative health & safety requirements.
- 8.3 That the College does not meet the college sector's decarbonisation target by 2040.
- 8.4 That there will be accessibility issues should if the sole lift goes out of service while works are ongoing to replace both passenger lifts. lift 2 fails.

## 9 EQUALITIES

- 9.1 There are no new matters for people with protected characteristics or from areas of multiple deprivation which arise from consideration of the report.

## 10 RECOMMENDATIONS

10.1 Members are recommended to note the contents of this report including:

- 10.1.1 the facilities work that has taken place in this reporting period;
- 10.1.2 the ongoing procurement for the lift replacement project
- 10.1.3 the contract monitoring review; and
- 10.1.4 the sustainability charts reporting on energy, water, gas and waste, noting that the latter has significantly decreased.

**FINANCE AND RESOURCE COMMITTEE**

<b>DATE</b>	26 May 2026
<b>TITLE OF REPORT</b>	Quarterly Update – Climate Change Emergency Action Plan (CCEAP) Update
<b>REFERENCE</b>	06.5
<b>AUTHOR AND CONTACT DETAILS</b>	Omatsola Oke, Sustainability Officer <a href="mailto:Omatsola.Oke@slc.ac.uk">Omatsola.Oke@slc.ac.uk</a>  James Jamieson, Depute Head of Curriculum <a href="mailto:James.Jamieson@slc.ac.uk">James.Jamieson@slc.ac.uk</a>
<b>PURPOSE:</b>	To provide members with an update on progress made with regards the 2025-2026 Climate Change Emergency Action Plan (CCEAP) and other sustainability initiatives from the last quarter
<b>KEY RECOMMENDATIONS/ DECISIONS:</b>	Members are recommended to note: <ul style="list-style-type: none"> <li>the sustainability initiatives undertaken from the last quarter; and the</li> <li>note the progress of 2025-2026 CCEAP actions.</li> </ul>
<b>RISK</b>	<ul style="list-style-type: none"> <li>that climate change actions within the College do not progress;</li> <li>that climate change activities and behaviours are not embraced by the college community;</li> <li>that there is a failure to comply with planned strategies;</li> <li>that the College may not be able to support projects if additional funding cannot be sourced or available;</li> <li>that there is a failure to comply with climate change regulations could lead to fines, legal action and operational restrictions; and</li> <li>that there is a failure to meet climate change targets could result in reputational damage.</li> </ul>
<b>RELEVANT STRATEGIC AIM:</b>	<ul style="list-style-type: none"> <li>The Student Experience</li> <li>People and culture development</li> <li>Growth and innovation</li> <li>Sustainability</li> </ul>
<b>SUMMARY OF REPORT:</b>	<ul style="list-style-type: none"> <li>The Climate Change Emergency Action Plan for 2025-2026 has been updated and promotes the college commitment to achieving net zero by 2040 or earlier.</li> </ul>

	<ul style="list-style-type: none"><li>• The College attended the Environmental Association of Universities and Colleges (EAUC) Conference on 31 March 2026</li><li>• The College has applied for Salix Funding to support the implementation of low carbon technologies with results of the bid expected by August 2026.</li><li>• The Just Transition Commission published its final report on how the College sector might better support the Government, including enhancement of skills provision in the transportation sector and greater support for underrepresented groups in society.</li><li>• The College intends to roll out a bee keeping program within the Horticulture department.</li><li>• The College has updated its Environmental Sustainability Policy during the last quarter.</li></ul>
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## **1. INTRODUCTION**

- 1.1. This paper presents an overview of the efforts made toward achieving the 2027-2028 target of leading status for all elements of the CCEAP. The paper also highlights other measures currently being taken towards attaining an environmentally sustainable College.

## **2 UPDATE ON CCEAP PROGRESS**

- 2.1 With the 2025-2026 CCEAP review and update, various efforts have been made towards progressing the elements that are currently at the established stage.

### **2.2 Estates and Operations**

- 2.2.1 Through various funding opportunities, the College is making efforts to progress with its target to achieve the leading status in Estates and Operations. Adaptation efforts by the College are in the process of being evaluated against the indicators in the Leaders' Climate Adaptation Checklist that was released in March 2026. This checklist was developed by the Sustainable Scotland Network. This will assist the College in its Climate Adaptation and Resilience building plans, as part of the College's Climate change Journey. Please find a link to the checklist. [Leaders' Climate Adaptation Checklist - Adaptation Scotland](#)

### **2.3 Data Collection**

- 2.3.1 A collection of historic business travel data has commenced. The purpose of this is to establish a baseline for reduction in Green House Gas (GHG) Category 6, Scope 3 SLC emission.

### **2.4 Teaching and Learning**

- 2.5 The College was represented at the Environmental Association for Universities and Colleges (EAUC) Scotland Conference on 31 March 2026 by the Sustainability Officer. A major takeaway from the event was the need for the College to review how far sustainability has been embedded within the Curriculum and the identification of any gaps. This is vital to ensure that students can progress onwards from the College with a learning experience aligned to real-world sustainability expectations.

- 2.6 To further enhance sustainability awareness and education within the College, the Climate Change Action Team (CCAT) Team has also requested additional staff to join the group and the next CCAT meeting for 2026 is scheduled for late May 2026.

- 2.7 The table below shows the College's assessment for 2025-2026.

2.7.1 Table 1 South Lanarkshire College Self-Assessment 2025-26

	Emerging Colleges which are just beginning to address sustainability.	Established Colleges with an established approach to sustainability	Leading Colleges which are models to other on sustainability
Leadership and Governance			√
Teaching and Learning		√	
Estates and Operations		√	
Partnership and Engagement			√
Data Collection		√	

2.8 An action plan for 2026-2027 is being developed; the progress of which will be reported quarterly to the Senior Leadership Team (SLT) and the Finance and Resource Committee (FRC) in due course.

**3 NO TIME TO LOSE: FINAL REPORT OF SCOTLAND’S SECOND JUST TRANSITION COMMISSION 2022-26**

3.1 The Just Transition Commission is an advisory body set up to provide Advice to the Scottish Government. In February 2026, the [final report](#) of Scotland’s Just Transition Commission was published, which recommended that “Colleges should be at the heart of an enhanced skills strategy with their funding made commensurate with the sector’s strategic importance nationally”.

3.2 Recommendations were made on measures that the College could take as a skills provider to assist the Scottish Government. The recommendations highlight the current position of the College in relation to its existing skills provision and the College’s focus on opportunities for underrepresented groups.

3.3 The report highlighted the strategic importance of other sectors in the Government’s Energy Strategy and Just Transition plans that are not currently part of the College’s curriculum. These sectors include Transport and Energy (where there is room for expansion into skill acquisition for renewable energy).

3.4 The report recognises that more could be done to provide underrepresented people such as women, ethnic minorities and those with disabilities the skills for a just transition in Scotland’s highest emitting sectors: Energy, Land Use and Agriculture, Transport and Built Environment and Construction.

3.5 For the College, it could explore accommodating more modern methods of construction such as manufacturing houses off site within its curriculum, or strategic alignment to provide skills needed for a just transition in the transportation sector.

3.6 Please see a comprehensive list of recommendations listed in Annex 1.

## **4 BIODIVERSITY AND SPECIES PRESERVATION**

4.1 To further enhance the Horticulture garden at the College and support biodiversity and species preservation, the College is set to roll out a bee population program through its Horticulture Department. Staff members are to be trained on Bee Keeping. The Department is looking towards incorporating this into its curriculum in the future.

## **5 ENVIRONMENTAL SUSTAINABILITY POLICY**

5.1 The Sustainability Officer and Climate Change Operational Leads (CCOLs) have updated the existing Policy in response to internal audit recommendations. The revisions to the Policy include updated membership of the CCOL team, inclusion of Greenhouse Gas (GHG) protocols and incorporation of appendices to include a waste management hierarchy and circular economy flowchart.

5.2 The Policy is included in this Committee pack for review and intended remittance to the Board in June 2026. A Zero-Waste-to-Landfill Strategy will be developed over the coming months to satisfy the residual internal audit recommendation.

## **6 EQUALITIES**

6.1 There are no new matters for people with protected characteristics or from areas of multiple deprivation which arise from consideration of the report.

## **7 RISK AND ASSURANCE**

7.1 The following risks have been identified:

7.1.1 that climate change actions within the College do not progress;

7.1.2 that climate change activities and behaviours are not embraced by the college community;

7.1.3 that there is a failure to comply with planned strategies;

7.1.4 that the College may not be able to support projects if additional funding cannot be sourced or available;

7.1.5 that there is a failure to comply with climate change regulations could lead to fines, legal action and operational restrictions; and

7.1.6 that there is a failure to meet climate change targets could result in reputational damage

## **8 RECOMMENDATIONS**

8.1 Members are recommended to note:

8.2 the sustainability initiatives undertaken from the last quarter; and

8.3 note the progress of 2025-2026 CCEAP actions.

## ANNEX 1

### RECOMMENDATIONS TO THE COLLEGE FROM THE JUST TRANSITION COMMISSION 2022-2026 REPORT

<i>Where the Scottish Government is now</i>	<i>Recommendations by the Scottish JTC.</i>	<i>Where we are as a college</i>	<i>Way Forward to Position SLC for Just Transition.</i>
<p><i>A draft Energy Strategy and Just Transition Plan was published in early 2023.</i></p> <p><i>The Scottish Government react to Closures and Redundancies arising from transition from Carbon sources of Energy</i></p>	<p><i>The Scottish Government to finalize its Energy Strategy and Just Transition plans. This is to prevent uncertainty around Just Transition in the highest emitting sectors: Energy, Land Use and Agriculture, Transport and Built Environment and Construction.</i></p> <p><i>Scottish government to predict and pre-empt critical risks in areas that will be impacted by Closures and Redundancies, arising from transition to greener energy. Build plans on UK Clean Energy Jobs Plan.</i></p>	<p><i>The College is positioned to benefit and make contributions in the sectors outlined. The college currently provide skills that are linked to a just transition in some of the highest emitting sectors. Fir example Building and Construction, Horticulture and Plumbing and Gas.</i></p>	<p><i>The College could explore possibilities in the future to key into sectors in the Government's Energy Strategy and Just Transition plans that are not currently part of the College's curriculum. These sectors include Transport and Energy (Room for expansion into skill acquisition for renewable energy).</i></p>
<p><i>The Scottish Government had a Climate Emergency Skills Action Plan (CESAP) 2020-2025</i></p>	<p><i>Enhanced skills strategy for just transition needed. Scottish Government and its agencies to support direct collaboration between employers and education providers at local scales in skill Development for a just transition. Engagement should target those that are underrepresented such as</i></p>	<p><i>The College currently runs programmes where underrepresented people are provided with skill Development for a just transition</i></p>	<p><i>More needs to be done to provide underrepresented people such as women, ethnic minority and the disabled with skills for a just transition in Scotland's highest emitting sectors (Energy, Land Use and Agriculture, Transport and Built Environment and Construction).</i></p>

	<i>women and ethnic minority and the disabled.</i>		
<i>Despite declaring a National Housing Emergency in 2024 the housing Crisis persists in Scotland.</i>	<p><i>Scottish Government has been advised to explore the adoption of modern methods of construction for housing delivery.</i></p> <p><i>Scottish Government to ensure there are planned changes that will enable policy, regulation and procurement, to prioritise the use of local supply chains and sustainable materials to lock in economic, environmental and social value as we decarbonise our built environment</i></p>	<p><i>The College is still in the stage of Conventional Construction.</i></p> <p><i>The College has a procurement policy that factors Sustainability in its procurement processes.</i></p>	<i>The College could in the future explore accommodating Modern Methods of construction such as Manufacturing houses off site within its curriculum.</i>
<i>The Scottish Government has a draft Just Transition Plan for transport</i>	<i>The Just transition plan for transport will need reskilling of workers within and outwit the sector</i>	<i>The College does not provide skill for this sector.</i>	<i>The College could benefit from this by strategically positioning itself to provide skills needed for a just transition in the Transportation sector.</i>

Annex 2

# **Climate Change Emergency Action Plan (CCEAP) 2025-2026**

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**Owner: Senior Leadership Team**

**Date: October 2025**

**Version: 1.2**

# Document Information

<b>Procedure Published/Created:</b>	<b>March 2023</b>
<b>Reviewed Date:</b>	September 2025
<b>Consultation held</b>	Yes
<b>Owner:</b>	Wilma MacLeod James Jamieson Craig Ferguson
<b>Approved by:</b>	Senior Leadership Team (SLT)
<b>Equality Impact Assessment:</b>	 equality-impact-assessment CCAP.pdf
<b>Next Review Date:</b>	September 2026

# Version History

<b>Version Number</b>	<b>Date</b>	<b>Author</b>	<b>Rationale</b>
<b>1.0</b>	March 2023	James Jamieson Wilma MacLeod Craig Ferguson	Creation
<b>1.1</b>	September 2024	Wilma MacLeod James Jamieson Craig Ferguson	Document updated
<b>1.2</b>	September 2025	Wilma MacLeod James Jamieson Craig Ferguson	Document updated

## Quick Links

We are inclusive and diverse, and this is one of our values.

We are committed to the FREDIE principles of Fairness, Respect, Equality, Diversity, Inclusion and Engagement.



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To find out more about our Vision, Mission and Values click [HERE](#)



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## **Section 1: Foreword**

South Lanarkshire College's commitment to responding to climate change has been evident for more than fifteen years. Through remodelling the campus, embedding sustainability into the curriculum, and developing our staff, we can clearly illustrate that climate change is at the forefront of all we do.

Since 2009, the College has actively reduced its carbon emissions (tco2e) from 3306 tCo2, to 788.72 tCo2e by installing a range of sustainable technologies. All three College buildings have solar panels, ground and air source heat pumps, and rainwater harvesting systems installed, with a fabric first approach including insulation and air tightness. In partnership with Dawn Homes, Scotland's first affordable, low-energy, low-carbon house suitable for mass production was built within the College campus. The learning from this innovative approach to building, informed the project team when constructing the Building Research Establishment Environment Assessment Methodology (BREEAM) "outstanding" teaching block. The College is proud that these two buildings are not only utilised as a teaching space, but also as a teaching resource to demonstrate sustainable behaviours which inspire and inform students, staff, and stakeholders.

The College is ambitious and fully supports achieving net zero emissions of all greenhouse gases by 2045 or earlier as set out by the Scottish Colleges' Statement of Commitment to the Climate Emergency. From the baseline date of 2009, the college has reduced its carbon emissions by 2518 tco2. It is envisaged that the College will continue to reduce year on year by 100 tco2. South Lanarkshire College centres its Climate Emergency Action Plan around the five elements of the "Climate Action Roadmap for UK FE Colleges."

Implementing and overseeing this plan will inspire the College to continuously invest and allocate resources, using the savings from the year-on year decreased energy usage to create new curriculum, generate additional partnerships and ensure the sustained the longevity of the buildings. The result of which will be a college that serves its local and regional communities and makes a positive contribution to a greener, cleaner, and brighter Scotland for all.

## Section 2: Executive Summary

Targets have been set by The Scottish Government to reduce Scotland's emissions of all greenhouse gasses by 2045. These plans and targets are set out in the Climate Change: Net Zero Nation. [About Net Zero | Net Zero Nation](#). The Public Sector Leadership on the Global Climate Emergency document, [Public sector leadership on the global climate emergency: guidance - gov.scot \(www.gov.scot\)](#) published by the Scottish Government provides guidance to assist Public Sector Leaders on achieving net-zero.

This Climate Change Emergency Action Plan (CCEAP) details South Lanarkshire College's commitment to achieving net-zero emissions by 2040 and reducing its carbon emissions by 100 tCO<sub>2</sub> year on year to achieve an interim target of 242 tCO<sub>2</sub> by 2030 by addressing the implications of climate change, promoting sustainable behaviours within the College community as well as to industry partners and stakeholders. The planned actions to achieve net-zero contained within the document will be updated annually by the Sustainability Leads. Since the baseline year of 2009/2010 South Lanarkshire College has been highly successful and consistent in reducing its emissions despite the growth of the College footprint.

The graphs below show that the College has taken the necessary steps to reduce its Electricity, Gas and Water consumption, and the charts below demonstrate the progress the College has made over a three-year period, 2022-2025 as the snapshot of the last 3 years demonstrates.

Chart 1: Electricity Usage

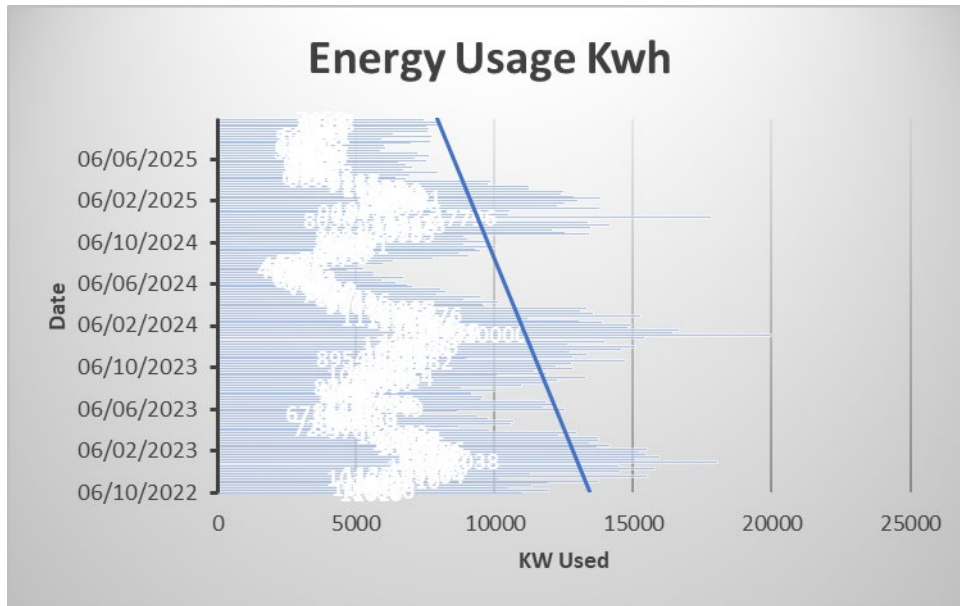


Chart 2: Gas Usage

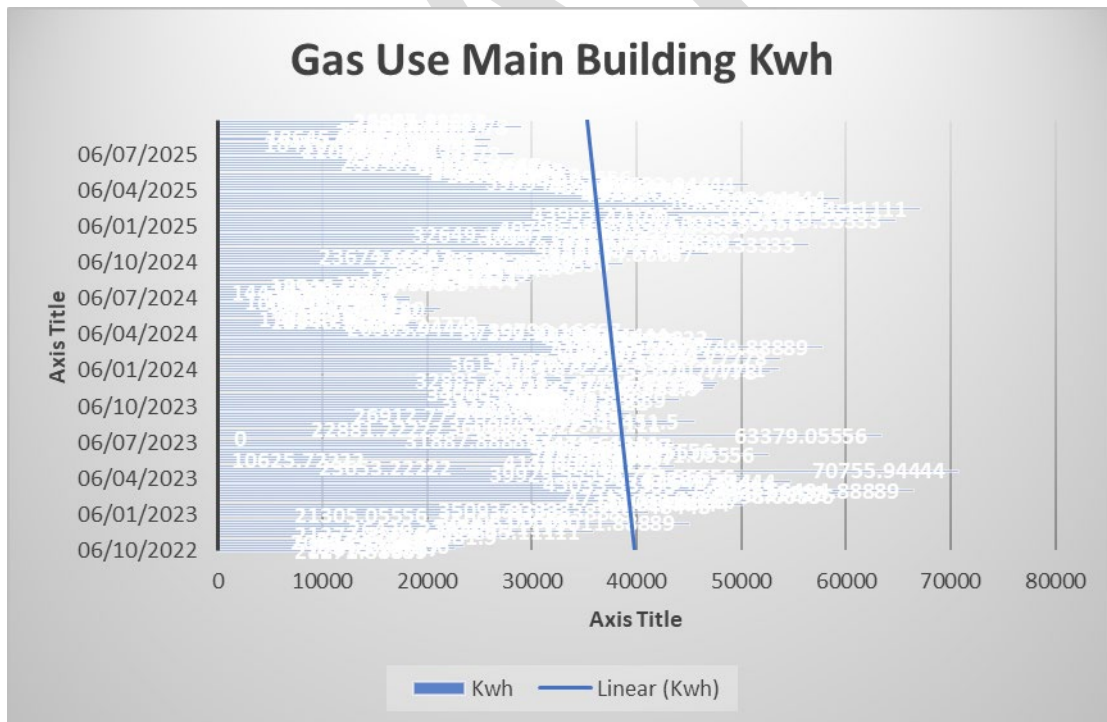


Chart 3: Water Usage

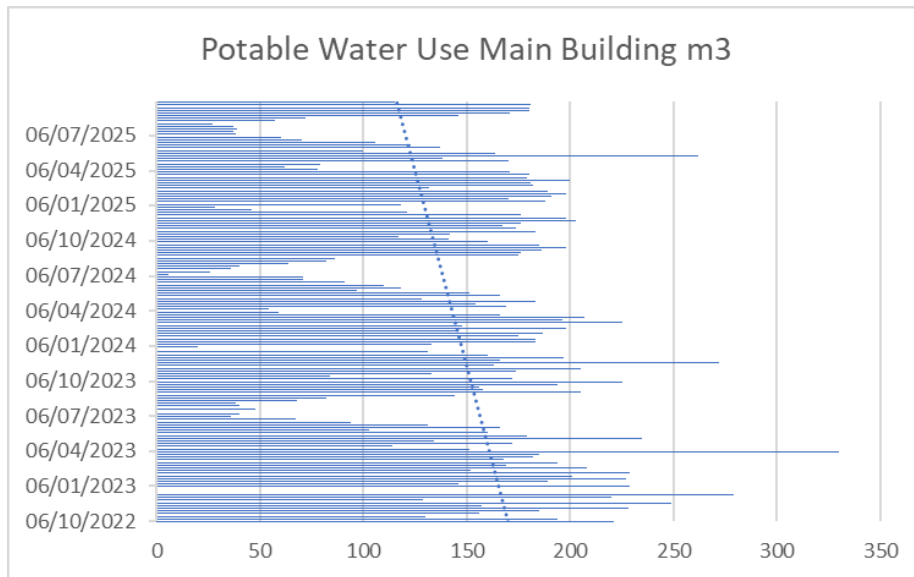
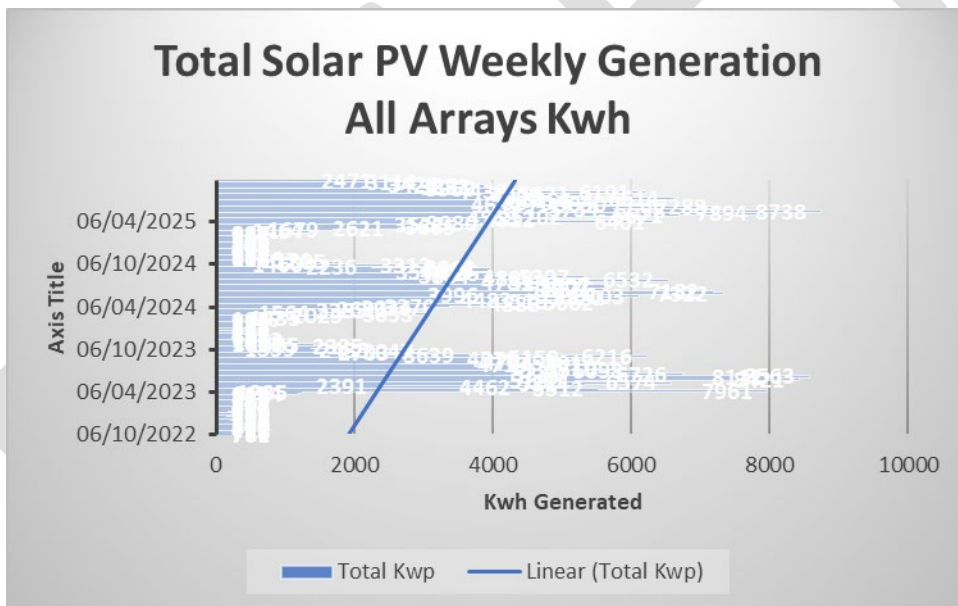


Chart 4: Electrical Generation Solar PV



### **Section 3: The Further and Higher Education Roadmap**

In collaboration with The Climate Commission and the management consultancy Nous Group, a Climate Action of UK FE Colleges Roadmap has been developed. This Roadmap provides clear actions and guidance on how colleges can promote sustainability and respond to the climate emergency. South Lanarkshire College has used this Roadmap to assess its current standing and to assist in the development of a strategy to net-zero.

The five elements of this Roadmap are:

- Leadership and Governance
- Teaching and Learning
- Estates and Operations
- Partnership and Engagement
- Data Collection

### **Section 4: The Journey to Net-Zero**

South Lanarkshire College will use the five elements of the Climate Action Roadmap for UK FE Colleges to develop the objectives and targets outlined in this CCEAP. The detail of these elements is set out below.

- **Leadership and Governance:** To provide a leadership and governance framework to ensure that the strategic aims and objectives of the college are implemented.
- **Teaching and Learning:** To promote and raise awareness that teaching and learning provides students and staff with the knowledge and understanding to achieve sustainable future.
- **Estates and Operations:** To establish base lines, against which targets can be set and measure the impact of the college's estate-based activities.
- **Partnerships and Engagements:** To develop long term partnerships to share the challenges and opportunities associated with achieving the net-zero targets.

- **Data Collection:** To gain and have a clearer understanding of the carbon outputs of the college. This will allow the College to utilise the information to make changes on its journey to net zero.

The table below sets out the College’s assessment against the five elements of the roadmap and it is the ambition of the College to be “leading” in all five elements within five years. Through the process of self-assessment, the College has advanced from the established to the leading category in the Partnership and Engagement element.

*Table 1: South Lanarkshire College Self-Assessment*

Element	Emerging Colleges which are just beginning to address sustainability.	Established Colleges with an established approach to sustainability.	Leading Colleges which are models to others on sustainability.
Leadership and Governance		√	
Teaching and Learning			√
Estates and Operations		√	
Partnership and Engagement			√
Data Collection		√	

## **Section 5: Leadership and Governance**

### ***Where are we now?***

A system for climate change governance exists within the College, and the strategic priorities, approved by the South Lanarkshire Board of Management (BOM), set out “Sustainable Behaviours” as a key ambition. A cohesive approach to sustainability

is delivered through The Climate Change Action Team (CCAT) which consists of representatives from college management, the Student Association, college departments, and curriculum areas. This group meets monthly to monitor progress, implement initiatives and promote climate change behaviours throughout the college. The Climate Change Operational Leads report on the progress of outcomes quarterly to the College Senior Leadership Team, and this progress is reported quarterly to the Board of Management through the Finance and Resources Committee.

### ***Where do we want to be?***

Table 2 sets out South Lanarkshire College's targets and progress to date against these targets.

*Table 2: Leadership and Governance Roadmap/Organisational Targets*

Action	Target Date	Progress
CCEAP to be updated and agreed annually with the BOM	November 2025	Completed November 2025
Once agreed SLT and Finance and Resource Committee to be updated four times per year on the progress of the CCEAP and CCAT	August 2025 November 2025 February 2026 May 2026	In Progress
Review and update the College Sustainability Policy	March 2026	Completed April 2026
Continue to explore alternative sources of income and funding opportunities through establishing which funding streams would support the College's climate change ambitions	June 2026	In Progress
Showcase good practice throughout the college and wider community	June 2026	
Embed climate change actions within the College community ensuring it is a key performance indicator and discussed at curriculum and departmental progress reviews	June 2026	
Achieve Carbon Literate Organisation Standard	March 2026	
Embed sustainable behaviours in staff induction and development.	June 2026	
Review membership of CCAT annually	March 2026	

Integrate actions across curriculum and departmental teams to promote climate change awareness and sustainability.	June 2026	
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## Section 6 Teaching and Learning

### ***Where are we now?***

The College recognises that it has a valuable role to play in fostering awareness of climate change and sustainable behaviours to the College community, the wider local community, stakeholders, and partners. The College has identified that there is an increasing number of students enrolling in the College who are aware of the impact of climate change and the need to improve sustainable behaviours.

The college has been at the forefront of changes within the curriculum to embed qualifications that prepare learners for the future skills required to meet key Government targets, in line with The Climate Emergency Skills Action Plan (CESAP)

The College not only realises it has a responsibility to capture this enthusiasm and to provide teaching and learning opportunities to students, and stakeholders, but proactively provides this together with development opportunities for staff.

### ***Where do we want to be?***

*Table 3: Teaching and Learning Roadmap/Organisational Targets*

Action	Target Date	Progress
Carbon literacy training to be available to staff and students	June 2026	Carbon Literacy Training delivered to staff in January 2026; with wider impact expected within learning and teaching
CCAT to include colleagues from across all curriculum areas to engage and enhance sustainable behaviours within learning and teaching.	March 2026	In Progress
Undertake a mapping exercise to identify where Sustainable Development Goals (SDGs) are embedded into the curriculum	June 2026	

## **Section 7: Estates and Operations**

### ***Where are we now?***

The College was constructed in 2008 and delivers a range further and higher education courses to approximately 4,000 students. The building has an Energy Performance Certificate (EPC).

In 2009, the College launched a low carbon house project with over 53 partner companies to construct the first affordable low-energy low-carbon house for the mass market. The house would also help combat fuel poverty. This property achieved an A+ EPC with all technologies including solar photovoltaics (PV), solar thermal, ground source heat pump, rainwater harvesting and much more. Fabric was the key ingredient within the build to minimise heat loss and maximise heat input. This work received accolades and was the subject of Scottish parliamentary motions. It catalysed change in the construction curriculum and is now embedded in other parts of the curriculum too.

As the College has grown, and required more space, it embarked on a similar project on a commercial scale. In 2016 the College opened the first Building Research Establishment Environmental Assessment Method (BREEAM) outstanding build in the UK.

Both projects received the Green Gown Award from the Alliance for Sustainability Leadership in Education (EAUC). The two additional standalone builds generate power through solar PV and heat by ground source heat pumps, exporting any additional energy to the national grid.

Over the last eight years, the main building of the college has been adapted to incorporate 220Kwp solar PV systems, air source and ground source heat pumps within the construction wing.

## **Where do we want to be?**

*Table 4: Estates and Operations Roadmap/Organisational Targets*

Action	Target Date	Progress
Install Building Management System	June 2026	
Publish a revised estates strategy	February 2026	In progress with support from consultancy firm to establish a 5-year capital investment plan
Install solar car ports incorporating battery storage and battery walls.	June 2027	
Decarbonise the building from gas to electric supplies	June 2027	
Install system to improve waste management and recycling.	June 2027	

The College will benefit from technology adaptations to help meet the proposed net zero timeframe. These include:

- Decarbonisation of Gas Boilers
- Removal of stored Hot Water
- Solar car ports with battery storage
- Additional heat pumps to take over 100% heat provision
- Battery wall storage
- Water conservation via taps, cisterns etc
- Airtightness of building
- Mechanical Ventilation with Heat Recovery
- Upgrade central building management system (BMS)

## **Section 8: Partnerships and Engagement**

### **Where are we now?**

The College recognises that collaborative working with industry and professional partners and key stakeholders is essential to achieving net-zero targets. It is proud that this partnership engagement will ensure the most effective outcomes for students and the community which it serves. The Senior Leadership Team is committed to working collaboratively with current partners whilst seeking opportunities to develop further partnerships which promote sustainability activities,

raise awareness of the impact of climate change and share the benefits of the circular green economy. The College benefits from hosting key events with external partners which include:

- The Energy Skills Partnerships (ESP)
- STEM
- Scottish and Northern Ireland Plumbing Employers Federation (SNIPEF)
- Energy Saving Trust (EST)
- National House Building Conference (NHBC) Conference
- Mobile Heat Pump Training and Assessment Facility
- Cycling Scotland
- Whitelees Wind Farm
- (EAUC)
- Marine Conservation Society
- CLIC

In addition, several curriculum areas work with industry and professional partners who are extremely valuable enriching the students' learning experience such as Built Environment Smarter Transition (BE-ST)

*Table 5: Partnership and Engagement: Roadmap and Organisational Targets*

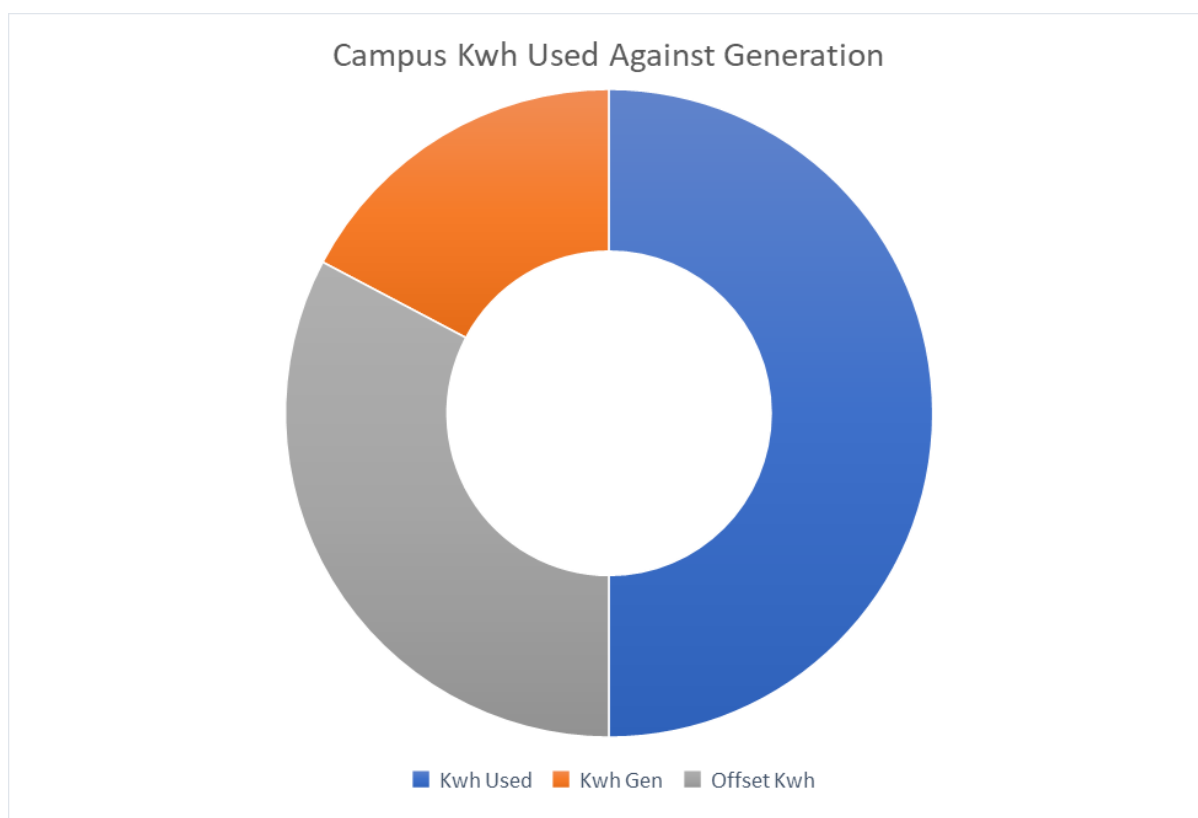
Action	Target Date	Progress
Further develop partnerships with industry and other key stakeholders to promote and develop the climate change ambitions of the College	June 2026	
Renew University and Colleges Race to Zero Pledge	December 2025	Completed

## Section 9: Data Collection

### *Where are we now?*

College staff collect weekly data from various sources to paint a picture of utilities used against consumption. This information is passed to the Principalship to present to the Finance and Resources Committee on a quarterly basis to showcase the need for capital investment and savings and included in the annual Public Body Climate Change Report (PBCCR) The following charts demonstrate the data presented.

*Chart 4: Main Building Energy Generated v Used Update charts yearly*



*Table 5: Data Collection Roadmap and Organisational Targets*

Action	Target Date	Progress
Develop Live data streams from generation sources to website	June 2026	
Data conversion uploaded to Power BI	June 2026	

### **Section 10: Equality and Diversity**

There are no matters for people with protected characteristics which arises from this plan.

## Section 11: Risks

The College is committed to implementing and achieving the targets outlined in this plan; however, potential risks have been identified within this document.

*Table 7: Risks*

Risk	Mitigation
Climate Change Actions within the College do not progress	A college wide CCAT has been established to monitor the actions contained within this plan
Climate change activities and behaviours are not embraced by the college community	Promote the benefits of climate change through the CCAT, Student Association, and partners
Failure to comply with planned and long-term strategies	Operational Climate Change Leads meet regularly to lead others to progress climate change within the College
The College may not be able to support projects if additional funding cannot be sourced or available.	Funding applications are submitted.
Failure to comply with climate change regulations could lead to fines, legal actions and operational restrictions.	Climate change data and statistics are included in financial statements and the annual Public Body Climate Change Report (PBCCR).
Failure to meet climate change targets could result in reputational damage with both suppliers and students	Procurement is carried out with a strong focus on sustainability, and the Student Association actively supports climate change initiatives.

Table 8: Action Plan September 2025 to August 2026

Activity	Aug. 2025	Sept. 2025	Oct. 2025	Nov. 2025	Dec. 2025	Jan. 2026	Feb. 2026	March 2026	April 2026	May 2026	June 2026	Aug. 2026
<b>Leadership and Governance</b>												
CEAP to be updated and agreed annually with the BOM												
SLT and Finance and Resource Committee to be updated three times per year												
Review and update Sustainability Policy												
Continue to explore alternative sources of income and funding												
Showcase good practice throughout the College community												
Embed climate change actions within the College community ensuring it is a key performance indicator and discussed at progress reviews												

Activity	Aug. 2025	Sept. 2025	Oct. 2025	Nov. 2025	Dec. 2025	Jan. 2026	Feb. 2026	March 2026	April 2026	March 2026	June 2026	Aug. 2026
Achieve Carbon Literate Organisation Standard												
Embed sustainable behaviours throughout staff induction and development												
Review membership Climate Change Action Team												
Integrate actions across curriculum and departmental teams to promote climate change awareness and sustainable behaviours												
Carbon literacy training to be available to staff and students.												
<b>Teaching and Learning</b>												
CCAT to include colleagues from across all curriculum areas to engage and enhance sustainable behaviours												

within learning and teaching.												
<b>Activity</b>	<b>Aug. 2025</b>	<b>Sept. 2025</b>	<b>Oct. 2025</b>	<b>Nov. 2025</b>	<b>Dec. 2025</b>	<b>Jan. 2026</b>	<b>Feb. 2026</b>	<b>March 2026</b>	<b>April 2026</b>	<b>March 2026</b>	<b>June 2026</b>	<b>Aug. 2026</b>
Undertake a mapping exercise to identify where Sustainable Goals are embedded in the curriculum												
<b>Estates and Operations</b>												
Instal Building Management System												
Review solar car ports incorporating battery storage and battery walls (external)												
Decarbonise the building from gas to electricity												
Review system to improve waste management and recycling												
Publish a revised estates strategy												
Complete the SFC Baseline Survey for the												

sector wide estates/infrastructure policy												
<b>Activity</b>	<b>Aug. 2025</b>	<b>Sept. 2025</b>	<b>Oct. 2025</b>	<b>Nov. 2025</b>	<b>Dec. 2025</b>	<b>Jan. 2026</b>	<b>Feb. 2026</b>	<b>March 2026</b>	<b>April 2026</b>	<b>March 2026</b>	<b>June 2026</b>	<b>Aug. 2026</b>
<b>Partnerships</b>												
Renew University and Colleges Race to Net Zero Pledge												
Further develop partnerships with key stakeholders.												
<b>Data Collection</b>												
Develop live data streams from generation sources to website												
Data conversion uploaded to Power BI												

**FINANCE AND RESOURCES COMMITTEE**

<b>DATE</b>	26 May 2026
<b>TITLE OF REPORT</b>	Business Innovation and Development: Quarterly Update
<b>REFERENCE</b>	06.6
<b>AUTHOR AND CONTACT DETAILS</b>	Elaine McKechnie Vice Principal – Finance, Resources & Sustainability <a href="mailto:Elaine.mckechnie@slc.ac.uk">Elaine.mckechnie@slc.ac.uk</a>
<b>PURPOSE:</b>	To present a high-level overview of key Business Innovation and Development activities at the College, including a pipeline of activity across 2025-26.
<b>KEY RECOMMENDATIONS/ DECISIONS:</b>	The Committee is asked to: <ul style="list-style-type: none"> <li>• Note the activity in the last quarter and updates to the pipeline of activity; noting that further work is ongoing to identify and increase activity across the year.</li> </ul>
<b>RISKS</b>	The main risks in failing to resource the Business Innovation team sufficiently and prepare a pipeline of activity are: <ul style="list-style-type: none"> <li>• Potential lack of alignment to strategic aims through insufficient planning of activity;</li> <li>• Lack of competitive advantage against other Colleges in the sector that have well established Business innovation teams;</li> <li>• Loss of potential income sources because of poor execution of projects and insufficient documentation of processes to mitigate against risks;</li> <li>• Going concern due to poor financial management and inability to diversify income;</li> <li>• Reputational damage from failing to deliver programmes to key stakeholders due to insufficient resourcing.</li> </ul>
<b>RELEVANT STRATEGIC AIM:</b>	<ul style="list-style-type: none"> <li>• The Student Experience</li> <li>• Culture and People Development</li> <li>• Growth and Innovation</li> <li>• Sustainability</li> </ul>
<b>SUMMARY OF REPORT:</b>	<ul style="list-style-type: none"> <li>• The paper highlights the continued work that the College is undertaking to diversify income, foster innovation and grow strategic partnerships that support the Strategy 2030.</li> <li>• To date there has been engagement with 25 separate opportunities, 18 proposals submitted during Q1 25-26 (11 successful – 61%, 4 under appraisal – 22%, 3 unsuccessful – 17%), 3 proposals currently under</li> </ul>

	development and 4 new leads being pursued at this time
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## **1. INTRODUCTION**

1.1. This paper provides a high-level overview of key Business Innovation and Development activities at the College, including a pipeline of activity across 2025-26 and beyond.

## **2 CONTEXT**

2.1 The newly appointed Head of Business Innovation and Development (BID) joined the College on 5 May 2026. The new Head brings a wealth of experience from previous commercial roles within the third sector and will support the College's primary aim of income diversification, fostering innovation and building strategic relationships that support long-term growth and sustainability.

## **3 PIPELINE OF ACTIVITY**

3.1 The appendix at Annex A sets out current pipeline opportunities and the College envisages growth in the pipeline as the new BID team continues to take shape.

3.2 As can be seen, there are various leads being explored, with some progress including SLC engagement with 25 separate opportunities, year-to-date:

3.2.1.1 18 proposals submitted during Q1 25-26 (11 successful – 61%, 4 under appraisal – 22%, 3 unsuccessful – 17%)

3.2.1.2 3 proposals currently under development

3.2.1.3 4 new leads being pursued at this time

### **3.3 Local Innovation Partnerships Fund (LIPF): UK Research and Innovation UKRI**

3.3.1 To note, the Glasgow City Region colleges (inclusive of South Lanarkshire College) in partnership with universities, innovation centres, and Skills Development Scotland have submitted a proposal in April 2026 to provide a high-level overview of the Health and Life Sciences (HLS) Skills Programme through Local Innovation Partnerships Fund on behalf of UK Research and Innovation (UKRI). Further clarity has been sought by the Government on the details of the planned approach to support skills delivery, and a further update will be brought to the next Committee in August 2026.

### **3.4 Raising Income through Skills and Education (RISE): Scottish Government**

3.4.1 The College is also aware of potential Scottish Government Funding for Raising Income through Skills and Education (RISE); a College Sector Child Poverty Programme, supporting the national mission of eradicating child poverty through opportunities for parental learning and employability.

3.4.2 The college sector with funding of £8m in 2026/27, as the first instalment of a £40m commitment from Scottish Government over five years, could deliver upskilling and retraining to 12,000 low income working parents and carers, which has an estimated effect of lifting 20,000 out of absolute poverty.

- 3.4.3 A steering group has been established to look at potential evidence-based allocation approach from the Scottish Funding Council (SFC); working on potential sources of evidence (e.g. SIMD, free school meals) as a basis for the allocation. In addition, a flexible workforce development fund 2.0 is also being considered which is likely to be aimed at employees. These allocations are expected to be known by the end of May 2026.

## **4 PROPOSAL UPDATES 2025-2026**

### ***Clyde Maritime Engineering Programme***

- 4.1.1 In the previous quarter, it was noted that the College had been successful in securing up to £143,047 from this funding stream. Regrettably, the College has since learned that the funding has been withdrawn as few colleges had been able to commit sufficient levels spend in line with the condition of grant which set out a majority spend by the end of the financial year 2025/26 i.e. 31 March 2026. The College will now only draw down approximately £14k in respect of sunk preparatory costs.

- 4.1.2 The sector remains hopeful that some Scottish Government funding will be repurposed across 2026/27 and further opportunities to bid will present but has no information in support of that currently.

### ***4.2 Climate Action Strathaven and South Lanarkshire Council: Pilot Shuttle Minibus Service***

- 4.2.1 Climate Action Strathaven notified the College in May 2026 that owing to fuel cost increases, the cost of their service would need to be increased by a further £750. South Lanarkshire Council's Renewable Energy Fund has kindly agreed to support with a further grant of £400, with the College contributing the residual £350.

### ***4.3 Scottish Educational Exchange Programme (SEEP)***

- 4.3.1 The Scottish Educational Exchange Programme, (SEEP), enabled the College to work in partnership with the University of Strathclyde, building on earlier collaborative projects and enabling European innovation districts to share knowledge and explore best practice in digital innovation, enterprise skills and capacity building.
- 4.3.2 College representatives visited Valencia and Paris as two of the planned visits towards the end of February 2026 and the end of March 2026 and both visits were deemed to be a great success. This has given the College further enthusiasm to enhance other potential European partnerships in due course.

## **5 ONGOING CONTRACTS/ACTIVITIES**

### ***5.1 Modern Apprenticeship Contract***

- 5.1.1 The Modern Apprenticeship programme for fiscal year 2025/26 concluded on the 31 March 2026. As at the end of March 2026, the College successful achieved £476k;

96% of the total contract. SDS require a 95% fulfilment of the contract to support the drawdown of funding.

5.1.2 Target starts for the 2025-2026 contract year were 110, with 105 starts recognised by the end of March 2026.

5.1.3 The 2026/27 contract is worth £481k, which is £15k less than the prior year contract total of £496k but with the same number of starts (110). The College believes that the reduction in value is likely linked to the lower number of starts in 25/26 across some of the higher-value frameworks (particularly Construction and Plumbing).

## **5.2 CLIC Innovation Centre for Sustainable Development (CSD) funded by Innovate UK Further Education Innovation Fund**

5.2.1 The College is currently submitting its final claim for the second period of funding from Jan – Mar 2026.

5.2.2 The College is aware that there are a few businesses with whom the College engaged during the project who may still have outstanding requirements despite the conclusion of CLIC funding. The BID and Curriculum teams will work together to better understand potential future opportunities for collaboration or training provision with these businesses but recognise limitations due to loss of funding to support further activity.

## **5.3 Sector Based Work Academies**

5.3.1 In conjunction with South Lanarkshire Council, the two six-week training programmes designed to help job seekers gain skills and find employment in construction and customer service industries have completed in May 2026. The College remains optimistic that there may be opportunities for more funding in 2026/27, but this is not guaranteed.

5.3.2 Future tenders may take the form of a Dynamic Procured Service (DPS) Framework, through which training providers can request to be added to the bidding list at several junctures throughout the year, leading to the requester evoking a mini competition amongst listed participants. As the College has a positive relationship with South Lanarkshire Council and assuming that it can offer a financially viable proposal, it is hoped that working partnerships will continue based on the merits of the College's high-quality provision.

## **5.4 Commercial income**

5.4.1 A Commercial Heat Pump course took place in May 2026 and a Commercial Gas recertification course will take place in June 2026, netting the College an estimated income of circa £5k.

## **6 RESOURCE IMPLICATIONS**

6.1 With the new Head of Business Innovation and Development now in post, the College anticipates that many staff in the team will require specific and bespoke training for their individual roles to expand existing skill sets and deliver a larger pipeline of activity across 2026/27.

## **7 EQUALITIES**

7.1 There are no new matters for people with protected characteristics or from areas of multiple deprivation which arise from consideration of the report.

## **8 RISK AND ASSURANCE**

8.1 The main risks in failing to resource the Business Innovation team sufficiently and prepare a pipeline of activity relate to:

- 8.1.1 A potential lack of alignment to strategic aims through insufficient planning of activity;
- 8.1.2 Lack of competitive advantage against other Colleges in the sector that already have well established Business innovation teams;
- 8.1.3 Loss of potential income sources because of poor execution of projects and insufficient documentation of processes to mitigate against risks;
- 8.1.4 Going concern due to poor financial management and inability to diversify income; and
- 8.1.5 Reputational damage from failing to deliver programmes to key stakeholders due to insufficient resourcing.

## **9 RECOMMENDATIONS**

9.1 The Committee is asked to:

- 9.1.1 Note and approve proposed pipeline of activity; noting that further work is ongoing to identify and increase activity across the year.

### FINANCE AND RESOURCES COMMITTEE

<b>DATE</b>	26 May 2026
<b>TITLE OF REPORT</b>	College Capital Expenditure Schedule 2025-26
<b>REFERENCE</b>	07
<b>AUTHOR AND CONTACT DETAILS</b>	Elaine McKechnie – Vice Principal Finance, Resources & Sustainability <a href="mailto:Elaine.McKechnie@slc.ac.uk">Elaine.McKechnie@slc.ac.uk</a>
<b>PURPOSE:</b>	To present the schedule being maintained by the College in respect of its capital requirements
<b>KEY RECOMMENDATIONS/ DECISIONS:</b>	Members are recommended to: <ul style="list-style-type: none"> <li>• note the capital commitments for 2025-26 and progress to date; and</li> <li>• note the College’s engagement with a consultancy to consider reconfiguration of college spaces across a 1–5-year period.</li> </ul>
<b>RISK</b>	<ul style="list-style-type: none"> <li>• That there are insufficient funds for capital project and maintenance requirements.</li> </ul>
<b>RELEVANT STRATEGIC AIM:</b>	<ul style="list-style-type: none"> <li>• The Student Experience</li> <li>• Growth and Innovation</li> <li>• Sustainability</li> </ul>
<b>SUMMARY OF REPORT:</b>	<ul style="list-style-type: none"> <li>• The College has committed spend of £682,363 year to date on capital projects against the high-level plan presented to the Board on finalisation of Budget 2025-26.</li> <li>• The College received confirmation from the Scottish Funding Council (SFC) that it could convert some Capital Departmental Expenditure Limits (CDEL) funding to The Resource Departmental Expenditure Limits (RDEL) in December 2025. The total converted was £205,132.</li> <li>• The College is now engaging with a consultancy firm to support the production of a brief to reconfigure college spaces in support of its Estates and Infrastructure Approach which is currently being devised.</li> <li>• Progress on spend will continue to be brought to the Finance &amp; Resource Committee in 2026 as the College progresses procurement.</li> </ul>

## 1 INTRODUCTION

1.1 This paper outlines the capital expenditure plan for 2025-26 and progress to date.

## 2. EXPENDITURE AND AVAILABLE FUNDS

2.1 For Capital Departmental Expenditure Limits (CDEL), the College has committed a provisional total of £682,363 of its capital spend to date. This has been primarily incurred in respect of a new access control system, IT device refreshes, a Building Maintenance System upgrade, refurbishment along the painting workshops corridor, a replacement Buildings Maintenance System IQ5 controller, a new smoke vent system, and indicative cost for phase 1 of the lockable laptop cabinet project, Lapsafe.

2.2 The Budget for 2025-26 is below in section 3. The Committee is reminded that there was no specific Digital Poverty funding for 2025-26 and so 2025-26 plan has a heavier focus on digital projects, owing to the loss of this funding stream over the past two years.

2.3 The College was also successful in securing £320k of emergency capital funding for the lift replacement project.

## 3. CAPEX BUDGET 2025/26 AND COMMITTED SPEND TO DATE

3.1 SFC Funding for 2025/26 amounted to a total of £892k initially. In December 2025, the College was granted flexibility to reclassify 23% of its capital budget for revenue related projects totalling £205k in December 2025. Of the £892k budget, the residual allocation of £687k for Fiscal Year 2025-26 is available for capital related projects.

3.2 However, the Committee is reminded that the College is not strictly limited to the £686k Fiscal Year CDEL total, owing to the CDEL funding received from the SFC across April – July 2026 of £321k for the new Fiscal Year 2026/27. This therefore gives the College some scope for additional works identified in the below table.

3.3 The high-level plan was originally brought to the Committee in December 2025 and status updates are now noted against each line item.

3.4 Table 1 Capital Budget 2025-26 and committed spend YTD

Project description	2030 Strategy Alignment	Original Budget Value £	Committed spend to date £	Status update
External Cladding	Sustainability	30,000	-	Facilities team sourcing quotes for repairs and replacement works; likely 2026/27 spend

Boiler replacement	Sustainability	50,000	-	Re-prioritising retarmac of carpark and service roads in its place. (Would likely need sustainability funding)
Retarmac the Car Park & Service Road	The Student Experience Sustainability	-	-	Procurement strategy in progress; looking to phase works
MIS IT spend	Sustainability Growth and Innovation	170,000	170,000	In progress
Lapsafe	Growth and Innovation The Student Experience	110,000	94,225	Board approval granted for pilot project
IT device refresh	Sustainability Growth and Innovation	130,000	90,641	Laptop device refresh underway
Access Control System	The Student Experience People and Culture Development (Safety)	192,000	188,436	In progress
Horticulture Glasshouse/space renovation	The Student Experience	30,000	8,492	Curriculum area reviewing plans. Foundation grant funding to support with works. Beekeeping provisions and Pergola ordered.
Outdoor classroom, including turf and horticulture activities	The Student Experience	20,000	-	De-prioritised during 2025/26

Reconfiguration of College spaces	The Student Experience Growth and Innovation People and Culture Development (effective work environment)	100,000	29,211	In progress; prioritising spaces to accommodate new headcounts while being mindful that the Graven Consultancy Ltd support is still evolving.
Contingency Spend	The Student Experience Growth and innovation People and Culture Development Sustainability	60,000	20,486 25,404 12,350 43,118	Spend on BMES replacement IQ5 Controller Smoke Vent System Steam Oven BMS System upgrade
TOTAL		892,000	682,363	

#### 4. RECONFIGURATION OF COLLEGE SPACES

4.1 As the Board is aware, the College is engaging with Graven Consulting Ltd to discuss a more holistic approach to the reconfiguration of college spaces, which will align to the Estates and Infrastructure Approach presented to the committee this month.

4.2 The College is aware that owing to the number of changes required to make the building and the Campus fit for purpose and to meet the needs of the students and staff in both the immediate and longer term, it is no longer feasible to cherry pick refurbishment projects which may or may not have any longevity when considered in the context of wider College requirements.

4.3 The College has therefore asked the consultancy firm to support with the design of a brief that will have the following focus

- 4.3.1 Creation of more social spaces for student and effective 'hubs' to support students holistically throughout their studies
- 4.3.2 Consideration of existing classroom and office space, with potential to create more flexible learning and open plan office spaces to meet the future needs of the college in response to skills demand and potential change in curriculum offerings;
- 4.3.3 The redesign of the ground floor space, specifically student services, reception, building supervisors and incoming security guards ensuring a well-designed, future proofed concept that will enhance the safety of students and staff.

4.4 The College has specified that owing to capital funding restrictions, it would anticipate a schedule of works spanning 1-5 years that can be achieved within anticipated Scottish Funding Council capital budgets.

4.5 Graven Consulting Ltd recently hosted an exploratory session with the Board of Management in April 2026, with other stakeholder sessions in view for June 2026. Updates will be brought to the next Committee meeting.

## **5. RISKS AND ASSURANCES**

5.1 The main risks are:

5.1.1 That there are insufficient funds for capital project and maintenance requirements,

5.1.2 That there is now an incorrect allocation of funding against repair or maintenance costs which would be in breach of the SFC's terms and conditions of funding;

5.1.3 that there is a lack of accuracy in the reporting of capital projects; and

5.1.4 that works are not authorised prior to commencement of projects.

5.2 Capital expenditure continues to be a focus for the College and regular monthly reporting and communication with the respective faculty managers helps to ensure that spend is allocated against specific projects within the required timeframe.

5.3 The next quarterly meeting of the internal capital expenditure group at the College to discuss final capex for 2025/26 (primarily the Senior Leadership Team, Procurement manager and Finance Leads) is 4 June 2026.

## **6. EQUALITIES**

6.1 There are no new matters for people with protected characteristics or from areas of multiple deprivation which arise from consideration of the report.

## **7. RECOMMENDATIONS**

8.1 Members are asked to:

8.1.1 note the capital budget plan for 2025-26 and progress to date; and

8.1.2 note the College's early engagement with a consultancy to consider reconfiguration of college spaces across a 1–5-year period.