

LECTURER – COUNSELLING

Person Specification

Attributes	Essential	Desirable
Qualifications	<p>Recognised qualification in Counselling with a Humanistic or Person-Centred approach at SCQF Level 9 or above.</p> <p>COSCA, BACP registered.</p> <p>TQFE or other lecturing qualification equivalent to a minimum SCQF level 9; or willingness to undertake such a qualification.</p>	<p>Additional qualification in related field</p> <p>Assessor and Verifier units</p>
Experience	<p>Professional experience in the field of Counselling.</p> <p>Experience of delivering HNC, HND or COSCA Counselling courses</p>	<p>Experience of innovative and inclusive teaching approaches.</p>
Skills/Knowledge	<p>Strong organisational and planning skills</p> <p>Good IT and time management skills.</p> <p>Confident and clear communicator.</p> <p>Ability to design, develop and deliver appropriate learning programmes.</p> <p>Good listening and interpersonal skills.</p>	<p>Ability to motivate and engage students.</p>
Other	<p>Ability to work independently, under instruction, and collaboratively within a team.</p> <p>Ability to interact positively with people at all levels.</p> <p>Flexible and highly motivated</p> <p>Committed to inclusive education and supporting diverse learners</p>	<p>Ability to contribute to the development of other relevant programmes in the curriculum area.</p>