

STAFF SICKNESS ABSENCE

FOURTH QUARTER: 1st October 2018 – 31st December 2018

The staff absence level for the fourth quarter in 2019 was 2.96%

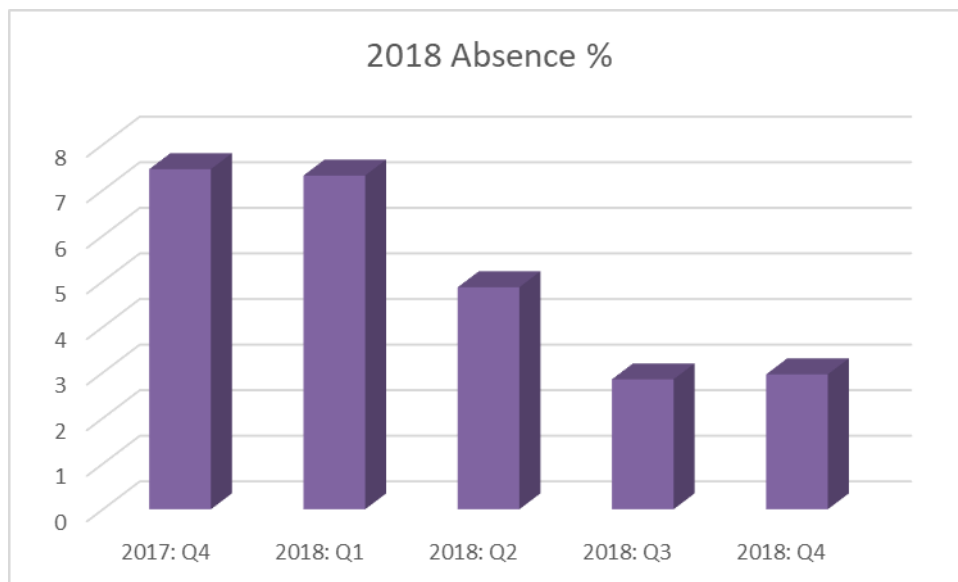
FOURTH QUARTER

Lecturing staff absence was 3.71% (2.58%)

Support staff absence was 2.2% (3.11%)

Summary:

The level of staff absence represents a slight increase of 0.11% when compared to the third quarter of 2018.



This figure is slightly higher than the previous quarter but lower than the three quarter figures preceding this. When compared against the fourth quarter figures reported over the last four years, this level of absence is lower than the average figure of 5.525%.

The highest absence level this quarter is with the lecturing staff at 3.71%. The support staff absence decreased by 0.91%. Long term absences have decreased by again this quarter (0.43%) and short term absences have increased by 0.34%.

As we have seen previously, there are a small number of mainly longer absences within some areas in the College. This has remained a focus for the HR team and absence review meetings have been scheduled alongside the use of Occupational Health, where appropriate.

The predominant reasons for short term absences this quarter was gastrointestinal problems and cough/cold/flu symptoms.