

## LECTURER - HORTICULTURE

### Person Specification

Attributes	Essential	Desirable
<b>Qualifications</b>	<p>HNC or equivalent level of qualification in Horticulture or other relevant area</p> <p>TQFE or other lecturing qualification equivalent to a minimum SCQF level 9; or willingness to undertake such a qualification.</p>	<p>HND/Degree or equivalent in Horticulture or other relevant area</p> <p>Teaching qualification</p> <p>Assessor and verifier units</p>
<b>Experience</b>	<p>Industrial experience of working in a horticultural environment, especially in the following areas:-</p> <ul style="list-style-type: none"> <li>• Preparing an Area for Landscaping</li> <li>• Creating a Landscaped Site</li> <li>• Landscape Aftercare</li> <li>• Introduction to Plant Groups, Selection and Use</li> <li>• Gardening Skills</li> <li>• Allotment Gardening</li> <li>• Bedding Plant Production</li> <li>• Horticultural Therapy</li> </ul>	<p>Current industrial experience of working in a horticultural environment.</p> <p>Relevant current experience in training/teaching/lecturing especially in an FE context</p> <p>Working with students with additional support needs</p>

<b>Skills/Knowledge</b>	<p>Good oral and written communication skills.</p> <p>Strong organisational and planning skills.</p> <p>Strong communicator, confident and clear spoken.</p> <p>Good time management skills including working to deadlines.</p> <p>Strong IT skills.</p>	
<b>Other</b>	<p>Ability to work under instruction, on own initiative or as part of a team.</p> <p>Ability to deal with people at all levels in a positive manner.</p>	<p>Ability to contribute to the development and delivery of other horticultural courses within the College</p> <p>Be able to work flexible hours including some evenings and occasional weekends and in outreach facilities.</p>