

# Building on Success

Strategic plan key themes



South  
Lanarkshire  
College  
East Kilbride



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[www.south-lanarkshire-college.ac.uk](http://www.south-lanarkshire-college.ac.uk)

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# Chairman's Statement

*“Last year was another outstanding year for South Lanarkshire College. We moved into our new state-of-the-art building in College Way, East Kilbride. The new building’s iconic design and location beside a main arterial route through East Kilbride has raised the profile of the college considerably. We are delighted with the new accommodation and the ability to operate more efficiently and effectively from a single campus. Its completion is a key aspect of the Board of Management’s overall strategy to*

*enable high quality learning to take place in a high quality learning environment. I know that the new facility will further enhance our students’ learning experience and we look forward to celebrating our 60th anniversary later this year in our excellent new facility”*

**Ian Macpherson** MBE KCT CstJ JP  
Chairman of the Board of Management



## Principal's comment

*“The past two years have been hectic. We delivered a high quality learning experience within three old campuses. We added a fourth campus temporarily to accommodate learners until we moved to the new building and we maintained those campuses to the best of our ability until we moved. However the completion of our new building has allowed us to bring to the population of South Lanarkshire and beyond a far higher quality of learner experience.*

*We would like to record our thanks to all our staff and students who contributed to the smooth transition from 3 sites to one.*

*Next year will be the first full year in our new campus and we look forward to fully utilising the state-of-the-art equipment to further enhance the student experience.*

*The forthcoming years will be used to develop further our reputation for delivering the highest quality education and training to our students. This will ensure that they in turn can contribute well to the economic, social and cultural development of Scotland and it will allow us to continue building on our success.”*

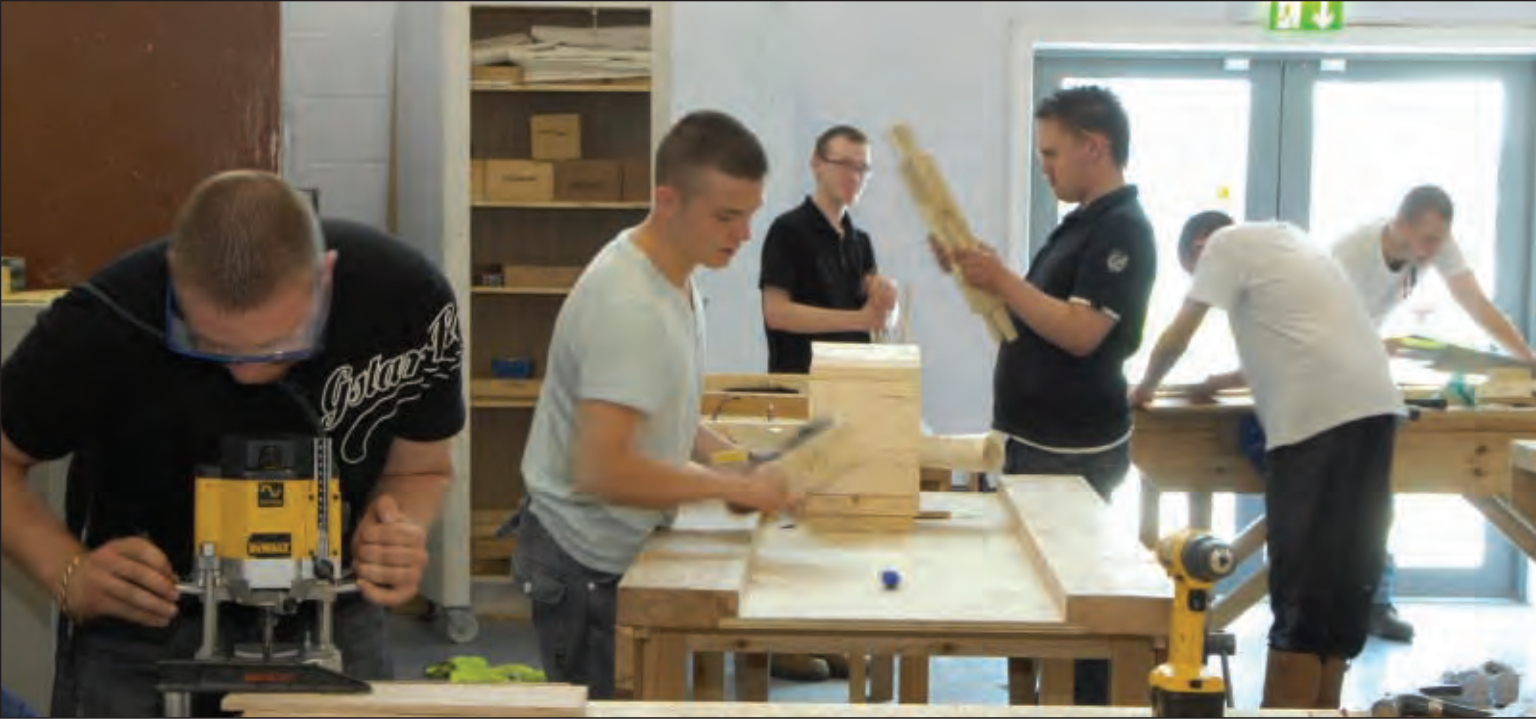
**Stewart McKillop** MA (Hons) Dip Acc Dip Ed  
Principal





## Vision

To be the leading provider of education and training.



## Mission

To prepare learners well for the future by developing their skills, knowledge and understanding in a high quality learning environment.



## Ethos

We believe in:

- equality and diversity
- listening
- continual improvement
- high achievement
- sustainability
- skills-focused training
- productive partnerships

## Our Strategic aims

In serving the needs of industry, individuals and our community, we plan to:

- promote equality and diversity
- deliver appropriate and relevant programmes
- continually improve learning and teaching approaches
- support appropriate human resource development
- continually improve quality
- be innovative and improve efficiency
- develop productive partnerships
- maintain up-to-date equipment and resources
- promote success
- continue to be financially secure.



All these contribute towards meeting the Scottish Government's objectives of a society which is:

1. wealthier and fairer
2. healthier
3. safer and stronger
4. smarter
5. greener



## How will we know if we are successful?

We have reviewed the performance measures important for the college as indicators of success and continue to use the following:

- Student Achievement
- Equality
- Quality
- The environment for learning
- Financial security
- Efficiency
- Human Resource development
- The college's impact



# Promoting equality and diversity

In promoting equality and diversity, we encourage everyone in the college community to use appropriate language and terminology.

Preferred terminology:

- disabled People, people with disabilities, people with physical, sensory, visual or hearing impairments
- person who has cerebral palsy
- person who has spina bifida
- person who uses a wheelchair, wheelchair user person who has Down's Syndrome



- person with a learning difficulty or disability
- person with a mental health problem or problems
- blind person or person with visual impairment
- deaf person or person with hearing impairment
- person with a speech impairment

When speaking or meeting with people with disabilities:

- be yourself
- maintain eye contact
- respect the person's personal space

Do not:

- be overly attentive
- finish people's sentences
- lean on or move a person's wheelchair without being asked
- pat assistance dogs
- be patronising

